



**Board of Directors Meeting Agenda**  
East Multnomah Soil and Water Conservation District  
Wednesday, September 3, 2025, 6:00 – 7:30 PM

To be held at the Rooster Rock State Park Main Office, off of HWY 84 on the Northside - exit 25

Or Join online via GoToMeetings: <https://meet.goto.com/EastMultSWCD/boardmeeting>

or call in: United States (toll free): +1 (571) 317-3116 Access Code: 578-282-301

## AGENDA

Item #	Time	Board Meeting Agenda Item	Purpose	Presenter	Packet
1	<b>6:00</b> 5 min	<b>Welcome and meeting called to order.</b> <ul style="list-style-type: none"><li>• Introductions</li><li>• Review/revise agenda</li><li>• Review previous action items</li><li>• Land Acknowledgement/Call to Action</li><li>• Approve July 2025 Board Meeting Minutes</li></ul>	Information/ <b>Motion</b>	Zimmer-Stucky	a) <a href="#">7/7/2025 Board Meeting Minutes</a>  <a href="#">July Action Items</a>
2	<b>6:05</b> 5 min	Time reserved for public comments and introductions <sup>1</sup>	Information	Public	N/A
<b>FINANCE AND OPERATIONS</b>					
3	<b>6:10</b> 10 min	<b>Monthly Financial Report:</b> June & July 2025	Information	Mitten	a) <a href="#">June 2025 Financial Report</a> b) <a href="#">July 2025 Financial Report</a>
4	<b>6:20</b> 5 min	<b>Annual Meetings:</b> <b>Resolution 2025-09-01 &amp; 2025-09-02</b>	<b>Motion</b>	Mitten	a) <a href="#">Resolution 2025-09-01</a> b) <a href="#">Resolution 2025-09-02</a>
<b>DISTRICT BUSINESS</b>					
5	<b>6:25</b> 5 min	<b>Introduction: Nikola Smith</b>	Information	Smith	N/A
6	<b>6:30</b> 15 min	<b>Leadership Team Updates</b>	Information	Beamer / L-Team	a) <a href="#">L-Team &amp; E-Team Updates</a>
7	<b>6:45</b> 5 min	<b>Land Legacy Committee Recommendation</b>	<b>Motion</b>	Guebert/ Beamer	a) <a href="#">Resolution 2025-09-03</a>

Packet materials referenced above available in hardcopy by request or electronically at: <http://emswcd.org/about/board/meetings/>



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8	<b>6:50</b> 5 min	<b>Personnel Committee Recommendation</b>	<b>Motion</b>	Colombo/ Beamer	N/A
9	<b>6:55</b> 10 min	<b>75<sup>th</sup> Anniversary Events Update</b>	Information	Kent	N/A
10	<b>7:05</b> 15 min	<b>EMSWCD Soil Health Network Regional Hub Update</b>	Information	Smith/ Beamer	a) <a href="#">Soil Health Network Regional Hub Overview</a>
<b>BOARD BUSINESS</b>					
11	<b>7:20</b> 5 min	<b>Board Discussion</b>	Information/ Discussion	Zimmer-Stucky	N/A
<b>CLOSING ITEMS</b>					
12	<b>7:25</b> 5 min	<ul style="list-style-type: none"><li>• Announcements and reminders</li><li>• Action items</li><li>• Adjourn meeting</li></ul>	Information	Zimmer-Stucky	N/A



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### EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees		
Members	Positions	Officers	Budget	Land Legacy	Personnel
Mary Columbo	Director - Zone 1	Treasurer	X	X	X
Laura Masterson	Director - Zone 2		X	X	X
Mike Guebert	Director - Zone 3	Secretary	X	X	
Ramona DeNies	Director - At-Large 1	Vice Chair	X	X	X
Jasmine Zimmer-Stucky	Director - At-Large 2	Chair	X	X	X
Upcoming Schedule		Board	Budget	Land Legacy Committee	Personnel Committee
FY25-26	2025	July	7	28	21
		August			
		September	1	22	
		October	6		20
		November	3	24	
		December	1		
	2026	January	5	26	19
		February	2		
		March	2	23	
		April	6		20
		May	4	25	
		June	1		

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Meeting attendees requiring Americans with Disabilities Act accommodations should call (503) 222-7645 x 100 as soon as possible. To better serve you, five (5) business days prior to the event is preferred.

8/26/2025

**East Multnomah Soil and Water Conservation District  
Board of Directors *FINAL* Meeting Minutes**

Monday, July 7, 2025

**6:00pm- Call to Order**

**Zimmer-Stucky** called to order the regular meeting of the EMSWCD Board of Directors at 6:00pm on Monday, July 7, 2025, at the EMSWCD Office in North Portland.

**6:00pm- Introductions, Review/revise agenda, Review previous action items.**

**Zimmer-Stucky conducted introductions for the record. The following people were present:**

**Board of Directors:** Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Ramona DeNies (At Large 1 Director, Vice-Chair), Mary Colombo (Zone 1 Director, Treasurer), Laura Masterson (Zone 2 Director), Mike Guebert (Zone 3 Director, Secretary)

**Staff:** Kelley Beamer (Executive Director), Kathy Shearin (Urban Land Program Supervisor), Dan Mitten (Chief of Finance & Operation), Heather Nelson Kent (Community Outreach & Engagement Program Supervisor), Asianna Fernandez (Executive Assistant)

**Guests:** Rick Cowlshaw (ODA), Karin Stutzman (ODA)

**Changes to the agenda:**

- Addition to Agenda: Motion to authorize the Executive Director's signing authority for a contract over her authority limit.
- Addition to Agenda: Board to vote on motion from April Personnel Committee Meeting.

**Previous Action Items:**

- Fernandez to add more time to the November or December Board meeting agenda to talk in more detail about the bills the District wants to advocate for. – done

**6:03pm- Land Acknowledgement/Call to Action**

**Beamer** One of Staff's Equity Action Plan items was to create a Land Acknowledgement statement, but Staff thought it should be a call to action to center indigenous voices and leadership in our work. Staff is beginning to use this call to action that recognizes indigenous presence in our district, past, present, and future, as well as reflecting our relationship building with tribes and our part in the Oregon Land Justice Project, which is centered on the reconnection of land and first foods to Native communities.

**Zimmer-Stucky** read the Call to Action out loud: "The geography of our district is on unceded Indigenous land between two of the most important trading sites in the region, Willamette Falls and Celilo Falls and is bordered by the Willamette and Columbia Rivers. Since time immemorial and today, these locations are vitally important to the tribes and Indigenous communities in the region. The mission of our district is to help people care for land and water. Embedded in our mission is a call to action that includes reconnection of land and first foods to its original people who are forcibly removed from their homeland and whose knowledge is vital to restoring and stewarding our lands and waters."

**6:06pm- Review/Approve June 2025 Board Meeting Minutes:**

**Motion:** DeNies moved to approve the June 2, 2025, Board Meeting Minutes. Colombo 2<sup>nd</sup>. Motion passed unanimously (5-0).

**6:07pm- Public Comment:**

8/26/2025

**Karin Stutzman, the Soil and Water Conservation District Program lead at ODA,** gave a brief introduction as she is new to the position. She previously was the Executive Director for Polk SWCD and has been on the Luckiamute Watershed Council for 14 years. She raises grass-fed beef and works with the Soil and Water Conservation Commission.

#### **6:10pm- ODA Update:**

**Rick Cowlshaw, the Regional Water Quality Specialist for the North Willamette Valley and North Coast at ODA,** gave a few updates about ODA's Ag Water Quality program. They recently hired a few staff into the Natural Resource program, a new program manager for the CAFO program who came from Washington state's Food Safety program. They also hired an Integrated Water Resources Strategy Specialist for the Lower Umatilla Basin groundwater management area, who originally worked for NRCS but was let go due to the federal defunding. The ODA virtual hub is now active for Districts' digital reporting. This would help ODA create more time-responsive reports and quickly turn data into information for the public, showing what agriculture is doing to address water quality concerns. The Ag Water Quality program recently released a strategic plan, to help ODA assess what's going well in working with Districts, and the threats coming their way. EMSWCD is really set up to easily handle some of the threats coming our way. Last year, the Willamette revised Mercury TMDL, and ODA is the designated management agency to develop an implementation plan to meet mercury loads. This will also be focused on soil health and reducing erosion. They are also managing the replacement temperature TMDL in the Lower Columbia and Sandy subbasin, and the Willamette River subbasins. ODA will be looking toward EMSWCD to help put together some goals.

**Zimmer-Stucky** In the past, Staff have conducted water monitoring but have since paused the program. What does ODA need in terms of testing and how does ODA use the data that has been sent in the past?

**Cowlshaw** would like to sit with Staff to rediscuss the topic of restarting a monitoring program, even if it's in collaboration with other partners. He knows the District had been monitoring Johnson and Beaver Creeks for bacteria in the past. The data sent in the past went to DEQ to manage as part of their statewide monitoring program. ODA uses the data to assess conditions and monitor progress or improvements that come with land management practices. They're hoping that with their new virtual hub, they'll be able respond to it in their adaptive decision making. From DEQ, there was a delay in delivering data to ODA because every TMDL with an implementation plan needs an Annual Report.

**Stutzman** ODA has streamlined the kinds of plant monitoring to three kinds now. It's easier to fill out the data in the hub. We use the data when working with farmers and growers, and to share with the public.

**Guebert** can see an opportunity to train specific landowners on water quality monitoring, if creating a new program was too much of a lift. There are people in the District who would be willing to help.

**Cowlshaw** Volunteer monitoring is something ODA is exploring in other districts too.

**Masterson** appreciates this new approach to monitoring, as she's experienced a lot of frustration about monitoring and working with DEQ on it, and she would appreciate seeing all the agencies coordinating to gather information. If we're going to show what the baselines and improvements are, we need these kinds of improvements, and the Board is happy to help.

**Rick Cowlshaw left at 6:28pm.**

#### **6:28pm – Monthly Financial Report: May 2025**

**Mitten** has been closing up the Fiscal Year, and the Balance Sheet looks great. There's a 1.78% variance in Assets and Liabilities from last year at this time and a 3.18% increase in Cash and Savings accounts due to property tax revenue turn over and some property transactions. We have \$2.6 million in Assets and Liabilities. Assets have increased while liabilities have been steady, compared to last year. As of May, we've received \$6.3 million in Property Tax revenue, and our total annual budget was \$6.279, so we've already exceeded our budget by \$206,000. Interest rates are high, above our budgeted projections by \$161,000. Contracted Audit services have increased over the years. Our audit filing fees are now over

8/26/2025

\$400, based on our budget. In terms of Furnishings and Equipment, we're 32% over budget due to many laptop technical failures that have previously been discussed. Dues are over what was budgeted by \$4,900, for our SDAO subscription. Capital Outlay is \$92,000, with \$24,000 spent in May on two new pieces of equipment at Headwaters Farm. The P&L budget performance is showing strong. In P&L by Class, each program spend is just below 83% for the year.

**6:35pm- FY24-25 Audit Engagement Letter:**

**Mitten** asked the Auditors to send our engagement early since we will not have an August Board Meeting. This is the typical letter that we see every year. There weren't any changes from previous years.

**Motion: Guebert moved to approve the FY 24-25 Audit Engagement Letter. Masterson 2<sup>nd</sup>. Motion passed unanimously (5-0).**

**6:36pm- Authorization for ED to extend contact over signing authority**

**Beamer** explained the extension of the District's contract with the contractor to redesign our website to continue maintenance of the website and complete a phase two development for the website. Phase two includes creating an interactive map and building a page for our Annual Report. The request is to amend the existing contract and add another \$20,000 to the contract as the new Not-To-Exceed limit.

**Motion: Guebert moved to approve the contract amendment as described. DeNies 2<sup>nd</sup>. Motion passed unanimously (5-0).**

**6:37pm- Consider a motion from the April Personnel Committee Meeting**

**DeNies** The Board agreed that the Executive Director evaluation was intended to mirror the Staff evaluation, which does not currently include a question about mission and goals. Therefore, the Board would like to remove the question from the Executive Director's evaluation as well. The motion from the Personnel Committee to the Board was to recommend removing the numerical system from the Executive Director Annual Performance Evaluation, update the forward-looking portion of the evaluation form, and replace the language in the question regarding commitment to mission with language regarding commitment to the District's equity goals instead.

**Motion: Guebert moved to approve the Personnel Committee's recommendation. Colombo 2<sup>nd</sup>. Motion passed unanimously (5-0).**

**Zimmer-Stucky** reminded the Board and Staff to look out for the evaluation form in their email.

**6:40pm- Looking Back & Looking Forward:**

**Beamer** Staff have created a detailed report to look back at program achievements for FY 24-25, as well as a streamlined work plan that Staff will use for FY 25-26. She then explained a few highlights from the past Fiscal Year:

- This past February she concluded her first full year at the District.
- Staff recently went through a forward-looking work planning retreat with consultant, Nick Viele.
- Lifted our voices as a regional partner with local government, city, and state government: City of Portland's Tree Code amendment and Urban Forestry Plan, Portland Water Bureau's filtration plant hearings, and Multnomah County's Climate Action Plan.
- Launched a BIPOC Affinity Cohort, completing a long time Equity Action Plan goal, and benefiting BIPOC conservation partners at SWCDs, Land Trusts, and Watershed Councils with peer support and professional development.
- Started planning an Indigenous Learning Journey with Serena Fasthorse, who supports to Tribal Relations Certificate program at PSU, to deep dive into lifting up Indigenous conservation efforts in our district.

8/26/2025

- Prioritized working and building relationships with legislative officials. In a few days, we'll be leading a large group of officials on a tour of the dam removal project at Mount Hood Community College.
- Looking forward, we're excited to announce the addition of Nikola Smith as Rural Land Program Supervisor!

**Shearin** shared a few items from the Urban Team's Quarterly Report:

- Providing CLIP services to larger properties: McMenamin's Edgefield
- Got 600 plants into the community through the Planting with Partners program (three events).
- Implemented English/Spanish urban needs workshop and a hands-on tools training workshop in partnership with Columbia Slough Watershed Council. Provided 18 in person and webinar workshops, including a new Climate Resilience workshop.
- Staff are looking into a tree canopy strategy and are trying to find out what our place is within the urban areas in partnership or along side the City of Portland.
- Actively looking at identifying high priority areas to introduce more 6PPDq-reducing projects.

**Zimmer-Stucky** How is the team thinking about looking for properties to work with on CLIP projects?

**Shearin** First and foremost, it's based on the natural resource benefit to the area. One shift the team has been making is to also include multi-family housing. As projects come in, staff will rank them by criteria.

**Zimmer-Stucky** found that in the written report, the Urban Lands results section only covered Quarter 4 instead of the year, comprehensively.

**Kent** shared a few items from the CO&E Team's Quarterly Report:

- The District's new website is up and running, and the team is currently open to feedback from Staff and Board.
- Progress is being made on Accessibility standards, with a small staff-led team.
- Progress is being made to the office building art installation project.
- Looking forward to the 75<sup>th</sup> Anniversary celebrations: Staff will be hosting a family-friendly open-house day on September 20<sup>th</sup> and an invite-only dinner for partners on September 24<sup>th</sup>. She will send out save the date notices soon.
- The team will be launching a new quarterly e-newsletter in a few weeks!

**Action Item: Fernandez to send calendar holds to the Board for the 75<sup>th</sup> Anniversary events.**

**Mitten** shared a few items from the F&O Team's Quarterly report:

- Completed a District-wide financial resource evaluation and development through the holistic budget versus actual presentation.
- The District is coming into Quarter 4 with 73.7% of the annual budget spent, which is better than FY 23-24. Moving forward, the District is working on aiming for a 90-95% spend rate for each fiscal year, to more effective financial planning and budgeting on the front end.
- Moved Staff's healthcare insurance providers to a new carrier, saving \$32,000.
- The website launch and CRM launch were significant and the ongoing work on both as useful tools is something to look forward to.
- Engagement within the district for the Board is an ongoing commitment that also went well in the previous year, with various Board tours of partner projects and attending events.
- Looking forward to utilizing the District office space for community needs.

**Beamer** shared a few items from the Rural Lands Team's Quarterly report:

- Six CLIP projects were completed, two of which being storm water harvesting projects.
- The new weather station at Headwaters Farm has been helpful in collecting data for the farming community in East County.

8/26/2025

- The Noxious Weed Control team continues to show up and work where other partners have had to stop.
- Received 10 qualified Headwaters Farm Business Incubator Program (HIP) applicants
- Seeing measurable success in our investment for soil health indicators from Jen Aron's work.
- Five easements were completed to create Forever Farms, with two of them being Buy, Protect, Sell projects.
- Within the Healthy Habitats program, staff are partnering on a reforestation project at Warrendale, including planting 10 acres of forest land. Continuing to look for additional outside funding for these kinds of projects.
- Looking forward to the new HIP irrigation system and securing a permit for the HIP community space/office.
- Lifting up landowner voices, farmer-to-farmer relationships and more CLIP projects.

**Zimmer-Stucky** confirmed that there aren't any new StreamCare additions this year but are working towards 10 acres for the next year.

**Masterson** is interested in seeing how the District and ODA can work with landowners to do water quality monitoring. She emphasizes making sure the data staff are collecting is reported and then used.

**Motion: Guebert moved to approve the FY 25-26 Annual Work Plan. Colombo 2<sup>nd</sup>. Motion passed unanimously (5-0).**

**7:22pm- Outgrowing Hunger Tour Reflections & Learnings:**

**Colombo** shared some insight she gleaned from her and Beamer's tour with Adam Kohl of Outgrowing Hunger:

- Play, Grow, Learn: past grantee, doing many different things on a small plot, centering the intersection between community and gardening. No long-term lease, surrounded by apartments.
- Culturally specific community garden: unique garden site with Tibetan and Bhutanese-specific farmers. Currently owned by the City of Portland Parks and leased to the farmers until plans for the land are concluded. Brought another acre into production recently.
- Outgrowing Hunger incubator farm: several farm businesses operating, some of whom applied to HIP and were declined, and some who are HIP graduates. Practically no weeds and producing a lot of food. Very minimal infrastructure, and no included formal education. The focus is not on soil health, but still mostly organic agriculture. As a HIP graduate herself, she was blown away. Their markets are mostly Food Banks, Rockwood Market, and other BIPOC organizations. All these farmers would like to increase their acreage, but they are at capacity. Kohl has had this property since 2018, with a 10-year lease.

**Colombo** immediately thought about how the District might be able to bring our Equity Action Plan goals to the Rural Lands' goals to make land more accessible to the immigrant and refugee community. She is also curious why some of these farmers were overlooked when they applied for HIP. It might be time to review the application process. Also seeing how hands off Outgrowing Hunger was with some of these leases, is there some way HIP can find a balance between infrastructure and instruction? Is there space at Headwaters so that we can partner with Outgrowing Hunger?

**Beamer** added that it's a different landscape now than it was 13 years ago when Headwaters started, and she's seeing all of these folks who were very skilled farmers in the communities and countries that came from, and they're wanting to do the same thing here, but are having a hard time getting land. They also already have developed a market through Rockwood Farmer's Market, and a lot of market-based infrastructure has been developed in East County to make sure people have access to culturally specific, healthy, local food. They seem very self sufficient with Kohl's support. This tour opened her eyes to how big the land needs are for this specific community.



8/26/2025

**Masterson** Do these farmers know about some of the Forever Farm options we provide, like the Dancing Roots property? It seems like a great opportunity to continue thinking about how the District can partner with Outgrowing Hunger. If these farmers want to purchase their own land, how can we help connect them with FSA and other lenders?

**Guebert** Do we have an inventory of properties in the district that have water rights that may not be utilized fully or at all, that might also be at risk of the owner losing? Maybe we can partner with those landowners to get some of these farmers onto land. For example, some landowners might not even know they have a water right.

**Beamer** Steele has done some of that mapping. Outgrowing Hunger has sent postcards to all the landowners in the EFU stating that if they have land to lease, they have a community of interested farmers who would like to lease land.

**Zimmer-Stucky** Land Legacy easement participants could also be another option within this realm.

**Masterson** reminded everyone of the iFarm resource to connect folks who have land with those who are looking for it.

#### **7:42pm – Legislative Bills Update:**

**Beamer** shared a high-level recap of the status of the legislative bills that the District has been tracking:

- She and Mitten attended an informational breakfast with SDAO to learn more about the bills on hand.
- Oregon Agricultural Heritage Program has been baked into the OWEB budget for \$2 million and will be a part of the agency's budget going forward.
- Most of the other bills we were lobbying for have died in Ways and Means.
- Oregon Conservation Corp got \$5 million.
- All the threats to resource lands within housing bills have been removed.

There's a webinar at 9am on 7/8/2025 to dive deeper into these updates with land trusts, watershed councils, and SWCDs.

**DeNies** has heard from a lot of people that the process could've gone worse for many of the bills and doesn't know many people who have said that the results have gone particularly well for them.

**Guebert** One of the Friends of Farmers bills passed (water bill), one died in Ways and Means (meat inspector). The meat processing bill dying and ODA's vacant meat inspector position being cut could mean that many small farmers and ranchers will have to close their doors unless it's resolved and refunded.

**Masterson** ODA also lost their land use specialist and did not refill the position. OAHP originally asked for \$17 million and only got \$2 million, but at least it's solidified in the budget.

#### **7:52pm- Announcements, Action Items, and Adjournment**

**Zimmer-Stucky** We are on track to not have an August Board Meeting, and the September board meeting will be held at Rooster Rock State Park.

**Beamer** The Personnel Committee Meeting will be virtual on July 21<sup>st</sup> and the LLC Meeting will be virtual on July 28<sup>th</sup>.

**Masterson** would love to hear more about the 75<sup>th</sup> Anniversary and she has some ideas.

#### **Action Items:**

- **Fernandez** to add more time to the November or December Board meeting agenda to talk in more detail about the bills the District wants to advocate for.
- **Fernandez** to send calendar holds to the Board for the 75th Anniversary events.

**Zimmer-Stucky** adjourned the meeting at 7:53pm.

12:09 PM  
08/18/25  
Accrual Basis

## EMSWCD Balance Sheet Prev Year Comparison As of June 30, 2025

	Jun 30, 25	Jun 30, 24	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
1000 · Beneficial checking	113,201.62	157,447.73	-44,246.11	-28.1%
1010 · LGIP savings acct #1	13,302,277.70	13,214,929.83	87,347.87	0.66%
<b>Total Checking/Savings</b>	<b>13,415,479.32</b>	<b>13,372,377.56</b>	<b>43,101.76</b>	<b>0.32%</b>
<b>Accounts Receivable</b>				
<b>1200 · Accounts Receivable</b>				
1205 · Property Taxes Receiveable	177,612.00	177,612.00	0.00	0.0%
1200 · Accounts Receivable - Other	7,903.76	6,489.95	1,413.81	21.79%
<b>Total 1200 · Accounts Receivable</b>	<b>185,515.76</b>	<b>184,101.95</b>	<b>1,413.81</b>	<b>0.77%</b>
<b>Total Accounts Receivable</b>	<b>185,515.76</b>	<b>184,101.95</b>	<b>1,413.81</b>	<b>0.77%</b>
<b>Other Current Assets</b>				
1300 · Prepaid Expense	4,658.14	4,646.28	11.86	0.26%
<b>Total Other Current Assets</b>	<b>4,658.14</b>	<b>4,646.28</b>	<b>11.86</b>	<b>0.26%</b>
<b>Total Current Assets</b>	<b>13,605,653.22</b>	<b>13,561,125.79</b>	<b>44,527.43</b>	<b>0.33%</b>
<b>Fixed Assets</b>				
<b>1500 · Fixed Assets</b>				
1501 · Fixed Assets Cost	569,846.83	569,846.83	0.00	0.0%
1502 · Accumulated Depreciation	-343,556.82	-343,556.82	0.00	0.0%
<b>Total 1500 · Fixed Assets</b>	<b>226,290.01</b>	<b>226,290.01</b>	<b>0.00</b>	<b>0.0%</b>
<b>1600 · Building</b>				
1601 · Building Cost	494,516.42	494,516.42	0.00	0.0%
1602 · Accum Depreciation Building	-274,424.83	-274,424.83	0.00	0.0%
1605 · Building/Capital Improvements	1,475,766.22	1,475,766.22	0.00	0.0%
1606 · Accum Depreciation Improvements	-422,844.15	-422,844.15	0.00	0.0%
<b>Total 1600 · Building</b>	<b>1,273,013.66</b>	<b>1,273,013.66</b>	<b>0.00</b>	<b>0.0%</b>
<b>1700 · Land</b>	<b>4,815,951.48</b>	<b>4,815,951.48</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Fixed Assets</b>	<b>6,315,255.15</b>	<b>6,315,255.15</b>	<b>0.00</b>	<b>0.0%</b>
<b>TOTAL ASSETS</b>	<b>19,920,908.37</b>	<b>19,876,380.94</b>	<b>44,527.43</b>	<b>0.22%</b>

12:09 PM  
08/18/25  
Accrual Basis

## EMSWCD Balance Sheet Prev Year Comparison As of June 30, 2025

	Jun 30, 25	Jun 30, 24	\$ Change	% Change
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
2000 · Accounts Payable	397,362.97	401,897.32	-4,534.35	-1.13%
<b>Total Accounts Payable</b>	<b>397,362.97</b>	<b>401,897.32</b>	<b>-4,534.35</b>	<b>-1.13%</b>
<b>Credit Cards</b>				
<b>2050 · Beneficial Credit Cards</b>				
2066 · Visa - KB - 2540	2,249.27	889.70	1,359.57	152.81%
2052 · VISA - JD - 1206	11.43	321.76	-310.33	-96.45%
2053 · VISA - KS - 1222	365.95	1,046.89	-680.94	-65.04%
2054 · Visa - RS - 0279	39.99	4,044.95	-4,004.96	-99.01%
2058 · Visa - SW - 1461	0.00	1,891.62	-1,891.62	-100.0%
2062 · Visa - SS - 4786	-317.61	689.51	-1,007.12	-146.06%
2063 · Visa - CA - 4265	0.00	470.28	-470.28	-100.0%
2064 · Visa - JW - 5148	0.00	124.09	-124.09	-100.0%
2065 · Visa - HK - 6401	656.69	693.02	-36.33	-5.24%
<b>Total 2050 · Beneficial Credit Cards</b>	<b>3,005.72</b>	<b>10,171.82</b>	<b>-7,166.10</b>	<b>-70.45%</b>
<b>Total Credit Cards</b>	<b>3,005.72</b>	<b>10,171.82</b>	<b>-7,166.10</b>	<b>-70.45%</b>
<b>Other Current Liabilities</b>				
2105 · FSA Liabilities	-222.36	189.35	-411.71	-217.43%
2100 · Payroll Liabilities	-1,466.05	62,612.63	-64,078.68	-102.34%
2150 · Accrued Compensated Absences	156,224.57	156,224.57	0.00	0.0%
<b>Total Other Current Liabilities</b>	<b>154,536.16</b>	<b>219,026.55</b>	<b>-64,490.39</b>	<b>-29.44%</b>
<b>Total Current Liabilities</b>	<b>554,904.85</b>	<b>631,095.69</b>	<b>-76,190.84</b>	<b>-12.07%</b>
<b>Total Liabilities</b>	<b>554,904.85</b>	<b>631,095.69</b>	<b>-76,190.84</b>	<b>-12.07%</b>
<b>Equity</b>				
3900 · Retained Earnings-Unrestricted	12,045,145.12	11,005,251.24	1,039,893.88	9.45%
<b>3950 · Board Designated Restrictions</b>				
3951 · Land Conservation Fund	6,606,533.81	6,606,533.81	0.00	0.0%
3952 · Projects & Cost Share	593,606.32	593,606.32	0.00	0.0%
<b>Total 3950 · Board Designated Restrictions</b>	<b>7,200,140.13</b>	<b>7,200,140.13</b>	<b>0.00</b>	<b>0.0%</b>
<b>Net Income</b>	<b>120,718.27</b>	<b>1,039,893.88</b>	<b>-919,175.61</b>	<b>-88.39%</b>
<b>Total Equity</b>	<b>19,366,003.52</b>	<b>19,245,285.25</b>	<b>120,718.27</b>	<b>0.63%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>19,920,908.37</b>	<b>19,876,380.94</b>	<b>44,527.43</b>	<b>0.22%</b>

12:11 PM  
08/18/25  
Accrual Basis

## EMSWCD Profit & Loss Budget Performance July 2024 through June 2025

	Jul '24 - Jun 25	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
4000 · Income					
4100 · EMSWCD prop'ty tax	6,532,466.38	6,279,272.00	253,194.38	104.03%	6,279,272.00
4400 · Event Income					
4420 · Native Plant Sale	53,734.85	50,000.00	3,734.85	107.47%	50,000.00
Total 4400 · Event Income	53,734.85	50,000.00	3,734.85	107.47%	50,000.00
4500 · Interest	681,462.60	510,000.00	171,462.60	133.62%	510,000.00
4600 · Grants					
4610 · Federal	101,907.42	120,000.00	-18,092.58	84.92%	120,000.00
4620 · State	96,584.00	96,594.00	-10.00	99.99%	96,594.00
4660 · Other	0.00	25,000.00	-25,000.00	0.0%	25,000.00
Total 4600 · Grants	198,491.42	241,594.00	-43,102.58	82.16%	241,594.00
4700 · Sale of Real Property	813,692.06	450,000.00	363,692.06	180.82%	450,000.00
4800 · Rental Income	19,330.04	26,472.00	-7,141.96	73.02%	26,472.00
4900 · Misc Income					
4910 · Refunds/Rebates/Reimbsm	41,265.36	34,785.00	6,480.36	118.63%	34,785.00
Total 4900 · Misc Income	41,265.36	34,785.00	6,480.36	118.63%	34,785.00
Total 4000 · Income	8,340,442.71	7,592,123.00	748,319.71	109.86%	7,592,123.00
Total Income	8,340,442.71	7,592,123.00	748,319.71	109.86%	7,592,123.00
Gross Profit	8,340,442.71	7,592,123.00	748,319.71	109.86%	7,592,123.00
<b>Expense</b>					
5000 · Payroll Expenses					
5100 · Salaries & Wages	2,138,229.68	2,322,100.00	-183,870.32	92.08%	2,322,100.00
5200 · Payroll Taxes	216,804.10	228,000.00	-11,195.90	95.09%	228,000.00
5300 · Wkrs Comp Insurance	13,123.17	27,050.00	-13,926.83	48.51%	27,050.00
5400 · Emp Benefits	525,903.65	596,180.00	-70,276.35	88.21%	596,180.00
Total 5000 · Payroll Expenses	2,894,060.60	3,173,330.00	-279,269.40	91.2%	3,173,330.00
6000 · Professional Services					
6005 · Contracted Bkkpr/Acctant	24,000.00	24,000.00	0.00	100.0%	24,000.00
6010 · Contracted Audit Services	8,900.00	8,500.00	400.00	104.71%	8,500.00
6020 · Contracted Attorney	13,506.10	185,000.00	-171,493.90	7.3%	185,000.00
6050 · Contracted Services	1,264,021.77	1,601,245.00	-337,223.23	78.94%	1,601,245.00
6065 · Contracted IT Support	26,150.56	25,800.00	350.56	101.36%	25,800.00
Total 6000 · Professional Services	1,336,578.43	1,844,545.00	-507,966.57	72.46%	1,844,545.00
6100 · Admin					
6110 · Audit Filing Fee	400.00	300.00	100.00	133.33%	300.00
6120 · Bank Charges	4,045.61	3,075.00	970.61	131.57%	3,075.00
6130 · Bulk Mail Permit Renewal	350.00	350.00	0.00	100.0%	350.00
6135 · Legal Notice	4,660.62	4,700.00	-39.38	99.16%	4,700.00
6140 · Payroll Svcs	1,187.00	750.00	437.00	158.27%	750.00
6150 · Licenses & Fees	12,532.41	13,090.00	-557.59	95.74%	13,090.00
6160 · Taxes	2,875.22	8,400.00	-5,524.78	34.23%	8,400.00
Total 6100 · Admin	26,050.86	30,665.00	-4,614.14	84.95%	30,665.00
7100 · Occupancy					
7110 · Utilities	20,270.06	23,700.00	-3,429.94	85.53%	23,700.00
7120 · Telecommunications	31,080.94	30,752.00	328.94	101.07%	30,752.00
7130 · Repairs/Maintenance	51,148.82	44,750.00	6,398.82	114.3%	44,750.00
Total 7100 · Occupancy	102,499.82	99,202.00	3,297.82	103.32%	99,202.00
7500 · Insurance					

12:11 PM  
08/18/25  
Accrual Basis

## EMSWCD Profit & Loss Budget Performance July 2024 through June 2025

	Jul '24 - Jun 25	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
<b>7505 · General Liability Insurance</b>	18,249.00	17,000.00	1,249.00	107.35%	17,000.00
<b>7510 · Property Insurance</b>	8,419.00	8,000.00	419.00	105.24%	8,000.00
<b>7515 · D &amp; O Anti Crime</b>	295.00	550.00	-255.00	53.64%	550.00
<b>7540 · Vehicle Insurance</b>	2,930.00	2,750.00	180.00	106.55%	2,750.00
<b>Total 7500 · Insurance</b>	<b>29,893.00</b>	<b>28,300.00</b>	<b>1,593.00</b>	<b>105.63%</b>	<b>28,300.00</b>
<b>8100 · Office Expenses</b>					
<b>8110 · Office Supplies</b>	6,940.23	11,250.00	-4,309.77	61.69%	11,250.00
<b>8115 · Postage, Delivery</b>	5,203.81	11,370.00	-6,166.19	45.77%	11,370.00
<b>8120 · Printing, Copying</b>	18,450.43	23,300.00	-4,849.57	79.19%	23,300.00
<b>8130 · Furnishings &amp; Equipment</b>	24,341.81	19,050.00	5,291.81	127.78%	19,050.00
<b>Total 8100 · Office Expenses</b>	<b>54,936.28</b>	<b>64,970.00</b>	<b>-10,033.72</b>	<b>84.56%</b>	<b>64,970.00</b>
<b>8200 · Production</b>					
<b>8210 · Advertising</b>	13,942.56	12,990.00	952.56	107.33%	12,990.00
<b>8230 · Signage, Banners, Displays</b>	725.98	14,100.00	-13,374.02	5.15%	14,100.00
<b>8250 · Public Relations Promo &amp; Ev</b>	20,217.00	51,000.00	-30,783.00	39.64%	51,000.00
<b>Total 8200 · Production</b>	<b>34,885.54</b>	<b>78,090.00</b>	<b>-43,204.46</b>	<b>44.67%</b>	<b>78,090.00</b>
<b>8500 · Programs &amp; Projects</b>					
<b>8505 · Dues</b>	24,449.00	21,125.00	3,324.00	115.74%	21,125.00
<b>8506 · Subscriptions</b>	66,479.39	72,082.00	-5,602.61	92.23%	72,082.00
<b>8510 · Contracts w/ Partners/Lndow</b>	201,797.69	300,000.00	-98,202.31	67.27%	300,000.00
<b>8520 · Grants to Others</b>	1,358,826.52	2,287,000.00	-928,173.48	59.42%	2,287,000.00
<b>8530 · Program Supplies</b>	66,250.23	81,180.00	-14,929.77	81.61%	81,180.00
<b>8540 · Plants &amp; Materials</b>	18,199.54	75,000.00	-56,800.46	24.27%	75,000.00
<b>8560 · Space Rental</b>	861.15	5,150.00	-4,288.85	16.72%	5,150.00
<b>8570 · Equip Rental</b>	6,622.68	17,920.00	-11,297.32	36.96%	17,920.00
<b>8580 · Vehicles Rent/Lease</b>	0.00	1,000.00	-1,000.00	0.0%	1,000.00
<b>Total 8500 · Programs &amp; Projects</b>	<b>1,743,486.20</b>	<b>2,860,457.00</b>	<b>-1,116,970.80</b>	<b>60.95%</b>	<b>2,860,457.00</b>
<b>8600 · Training</b>					
<b>8610 · Training/Development Staff</b>	18,799.12	28,800.00	-10,000.88	65.28%	28,800.00
<b>8620 · Training/Development Board</b>	0.00	5,000.00	-5,000.00	0.0%	5,000.00
<b>Total 8600 · Training</b>	<b>18,799.12</b>	<b>33,800.00</b>	<b>-15,000.88</b>	<b>55.62%</b>	<b>33,800.00</b>
<b>8700 · Travel</b>					
<b>8730 · Out of Town Travel- Staff</b>	11,808.75	16,230.00	-4,421.25	72.76%	16,230.00
<b>8740 · Out of Town Travel - Board</b>	0.00	4,000.00	-4,000.00	0.0%	4,000.00
<b>8750 · Local Mlg, Pkg, Bus - Staff</b>	4,942.55	10,550.00	-5,607.45	46.85%	10,550.00
<b>8760 · Local Mlg, Pkg, Bus - Board</b>	0.00	1,000.00	-1,000.00	0.0%	1,000.00
<b>Total 8700 · Travel</b>	<b>16,751.30</b>	<b>31,780.00</b>	<b>-15,028.70</b>	<b>52.71%</b>	<b>31,780.00</b>
<b>8800 · Volunteers &amp; Staff</b>					
<b>8810 · Volunteer &amp; Staff Recog</b>	16,569.69	27,400.00	-10,830.31	60.47%	27,400.00
<b>8820 · Vol &amp; Staff Refreshments</b>	10,659.09	17,860.00	-7,200.91	59.68%	17,860.00
<b>Total 8800 · Volunteers &amp; Staff</b>	<b>27,228.78</b>	<b>45,260.00</b>	<b>-18,031.22</b>	<b>60.16%</b>	<b>45,260.00</b>
<b>8900 · Misc Expenses</b>	800.00	500.00	300.00	160.0%	500.00
<b>9000 · Capital Outlay</b>					
<b>9010 · Office/Field Equipment</b>	104,431.98	20,000.00	84,431.98	522.16%	20,000.00
<b>9030 · Improvements On Real Propri</b>	46,947.32	411,000.00	-364,052.68	11.42%	411,000.00
<b>9040 · Purchase of Real Property</b>	1,782,375.21	8,201,707.00	-6,419,331.79	21.73%	8,201,707.00
<b>Total 9000 · Capital Outlay</b>	<b>1,933,754.51</b>	<b>8,632,707.00</b>	<b>-6,698,952.49</b>	<b>22.4%</b>	<b>8,632,707.00</b>
<b>Total Expense</b>	<b>8,219,724.44</b>	<b>16,923,606.00</b>	<b>-8,703,881.56</b>	<b>48.57%</b>	<b>16,923,606.00</b>
<b>Net Ordinary Income</b>	<b>120,718.27</b>	<b>-9,331,483.00</b>	<b>9,452,201.27</b>	<b>-1.29%</b>	<b>-9,331,483.00</b>
<b>Net Income</b>	<b>120,718.27</b>	<b>-9,331,483.00</b>	<b>9,452,201.27</b>	<b>-1.29%</b>	<b>-9,331,483.00</b>

12:37 PM  
08/18/25  
Accrual Basis

**EMSWCD**  
**Profit & Loss by Class**  
**July 2024 through June 2025**

		General Fund					Special Funds		TOTAL
		Finance & Operations	Rural Lands	Urban Lands	Community Outreach & Engagement	HIP	Grants Fund	Land Conservation Fund	
Ordinary Income/Expense									
Income									
	4000 · Income	6,757,024.87	108,304.75	53,734.85	0.00	19,564.96	155,265.91	1,246,547.37	8,340,442.71
	Total Income	6,757,024.87	108,304.75	53,734.85	0.00	19,564.96	155,265.91	1,246,547.37	8,340,442.71
	Gross Profit	6,757,024.87	108,304.75	53,734.85	0.00	19,564.96	155,265.91	1,246,547.37	8,340,442.71
Expense									
	5000 · Payroll Expenses	843,155.98	761,126.36	480,059.11	503,073.46	306,645.69	0.00	0.00	2,894,060.60
	6000 · Professional Services	225,086.80	693,576.12	252,127.69	43,216.00	122,571.82	0.00	0.00	1,336,578.43
	6100 · Admin	12,303.54	7,809.26	2,538.08	69.90	3,330.08	0.00	0.00	26,050.86
	7100 · Occupancy	50,511.70	6,033.45	3,400.25	3,162.91	39,391.51	0.00	0.00	102,499.82
	7500 · Insurance	29,893.00	0.00	0.00	0.00	0.00	0.00	0.00	29,893.00
	8100 · Office Expenses	16,798.34	7,029.65	24,375.97	5,632.21	1,100.11	0.00	0.00	54,936.28
	8200 · Production	9,082.81	7,159.81	7,290.14	2,049.95	9,302.83	0.00	0.00	34,885.54
	8500 · Programs & Projects	59,830.65	22,466.25	28,924.69	17,368.26	116,772.14	1,498,124.21	0.00	1,743,486.20
	8600 · Training	8,821.45	3,524.26	2,448.05	3,295.36	710.00	0.00	0.00	18,799.12
	8700 · Travel	3,600.87	5,351.23	3,494.42	2,187.07	2,117.71	0.00	0.00	16,751.30
	8800 · Volunteers & Staff	19,124.87	1,148.22	2,672.72	1,770.50	2,512.47	0.00	0.00	27,228.78
	8900 · Misc Expenses	0.00	800.00	0.00	0.00	0.00	0.00	0.00	800.00
	9000 · Capital Outlay	46,947.32	350.00	0.00	0.00	104,431.98	0.00	1,782,025.21	1,933,754.51
	Total Expense	1,325,157.33	1,516,374.61	807,331.12	581,825.62	708,886.34	1,498,124.21	1,782,025.21	8,219,724.44
	Net Ordinary Income	5,431,867.54	-1,408,069.86	-753,596.27	-581,825.62	-689,321.38	-1,342,858.30	-535,477.84	120,718.27
	Net Income	5,431,867.54	-1,408,069.86	-753,596.27	-581,825.62	-689,321.38	-1,342,858.30	-535,477.84	120,718.27
Annual Appropriation by Program		\$1,524,760	\$1,983,747	\$949,300	\$674,595	\$912,497	\$2,202,000	\$8,651,707	
Percent of Fiscal Year Passed		100%	100%	100%	100%	100%	100%	100%	
Percentage of Appropriation Spent		87%	76%	85%	86%	78%	68%	21%	
Unspent (Unaudited)		\$199,602.67	\$467,372.39	\$141,968.88	\$92,769.38	\$203,610.66	\$703,875.79	\$6,869,681.79	
Total General Fund Unspent		\$1,105,323.98							

11:40 AM  
08/18/25  
Accrual Basis

## EMSWCD Balance Sheet Prev Year Comparison As of July 31, 2025

	Jul 31, 25	Jul 31, 24	\$ Change	% Change
<b>ASSETS</b>				
<b>Current Assets</b>				
<b>Checking/Savings</b>				
1000 · Beneficial checking	119,065.38	102,195.80	16,869.58	16.51%
1010 · LGIP savings acct #1	12,285,404.86	12,263,745.45	21,659.41	0.18%
<b>Total Checking/Savings</b>	<b>12,404,470.24</b>	<b>12,365,941.25</b>	<b>38,528.99</b>	<b>0.31%</b>
<b>Accounts Receivable</b>				
<b>1200 · Accounts Receivable</b>				
1205 · Property Taxes Receiveable	177,612.00	177,612.00	0.00	0.0%
1200 · Accounts Receivable - Other	6,621.26	7,089.95	-468.69	-6.61%
<b>Total 1200 · Accounts Receivable</b>	<b>184,233.26</b>	<b>184,701.95</b>	<b>-468.69</b>	<b>-0.25%</b>
<b>Total Accounts Receivable</b>	<b>184,233.26</b>	<b>184,701.95</b>	<b>-468.69</b>	<b>-0.25%</b>
<b>Other Current Assets</b>				
1300 · Prepaid Expense	4,658.14	4,646.28	11.86	0.26%
<b>Total Other Current Assets</b>	<b>4,658.14</b>	<b>4,646.28</b>	<b>11.86</b>	<b>0.26%</b>
<b>Total Current Assets</b>	<b>12,593,361.64</b>	<b>12,555,289.48</b>	<b>38,072.16</b>	<b>0.3%</b>
<b>Fixed Assets</b>				
<b>1500 · Fixed Assets</b>				
1501 · Fixed Assets Cost	569,846.83	569,846.83	0.00	0.0%
1502 · Accumulated Depreciation	-343,556.82	-343,556.82	0.00	0.0%
<b>Total 1500 · Fixed Assets</b>	<b>226,290.01</b>	<b>226,290.01</b>	<b>0.00</b>	<b>0.0%</b>
<b>1600 · Building</b>				
1601 · Building Cost	494,516.42	494,516.42	0.00	0.0%
1602 · Accum Depreciation Building	-274,424.83	-274,424.83	0.00	0.0%
1605 · Building/Capital Improvements	1,475,766.22	1,475,766.22	0.00	0.0%
1606 · Accum Depreciation Improvements	-422,844.15	-422,844.15	0.00	0.0%
<b>Total 1600 · Building</b>	<b>1,273,013.66</b>	<b>1,273,013.66</b>	<b>0.00</b>	<b>0.0%</b>
<b>1700 · Land</b>	<b>4,815,951.48</b>	<b>4,815,951.48</b>	<b>0.00</b>	<b>0.0%</b>
<b>Total Fixed Assets</b>	<b>6,315,255.15</b>	<b>6,315,255.15</b>	<b>0.00</b>	<b>0.0%</b>
<b>TOTAL ASSETS</b>	<b>18,908,616.79</b>	<b>18,870,544.63</b>	<b>38,072.16</b>	<b>0.2%</b>

11:40 AM  
08/18/25  
Accrual Basis

## EMSWCD Balance Sheet Prev Year Comparison As of July 31, 2025

	Jul 31, 25	Jul 31, 24	\$ Change	% Change
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
<b>Accounts Payable</b>				
2000 · Accounts Payable	189,963.24	175,413.01	14,550.23	8.3%
<b>Total Accounts Payable</b>	<b>189,963.24</b>	<b>175,413.01</b>	<b>14,550.23</b>	<b>8.3%</b>
<b>Credit Cards</b>				
<b>2050 · Beneficial Credit Cards</b>				
2066 · Visa - KB - 2540	2,665.14	958.35	1,706.79	178.1%
2052 · VISA - JD - 1206	127.68	2,386.91	-2,259.23	-94.65%
2053 · VISA - KS - 1222	2,176.52	3,609.25	-1,432.73	-39.7%
2054 · Visa - RS - 0279	0.00	1,377.93	-1,377.93	-100.0%
2058 · Visa - SW - 1461	2,794.21	1,533.84	1,260.37	82.17%
2062 · Visa - SS - 4786	3,233.22	1,244.90	1,988.32	159.72%
2063 · Visa - CA - 4265	0.00	459.82	-459.82	-100.0%
2064 · Visa - JW - 5148	101.23	15.00	86.23	574.87%
2065 · Visa - HK - 6401	766.66	922.83	-156.17	-16.92%
<b>Total 2050 · Beneficial Credit Cards</b>	<b>11,864.66</b>	<b>12,508.83</b>	<b>-644.17</b>	<b>-5.15%</b>
<b>Total Credit Cards</b>	<b>11,864.66</b>	<b>12,508.83</b>	<b>-644.17</b>	<b>-5.15%</b>
<b>Other Current Liabilities</b>				
2105 · FSA Liabilities	-222.36	189.35	-411.71	-217.43%
2100 · Payroll Liabilities	-24,710.39	1,777.67	-26,488.06	-1,490.04%
2150 · Accrued Compensated Absences	156,224.57	156,224.57	0.00	0.0%
<b>Total Other Current Liabilities</b>	<b>131,291.82</b>	<b>158,191.59</b>	<b>-26,899.77</b>	<b>-17.01%</b>
<b>Total Current Liabilities</b>	<b>333,119.72</b>	<b>346,113.43</b>	<b>-12,993.71</b>	<b>-3.75%</b>
<b>Total Liabilities</b>	<b>333,119.72</b>	<b>346,113.43</b>	<b>-12,993.71</b>	<b>-3.75%</b>
<b>Equity</b>				
3900 · Retained Earnings-Unrestricted	12,165,863.39	12,045,145.12	120,718.27	1.0%
<b>3950 · Board Designated Restrictions</b>				
3951 · Land Conservation Fund	6,606,533.81	6,606,533.81	0.00	0.0%
3952 · Projects & Cost Share	593,606.32	593,606.32	0.00	0.0%
<b>Total 3950 · Board Designated Restrictions</b>	<b>7,200,140.13</b>	<b>7,200,140.13</b>	<b>0.00</b>	<b>0.0%</b>
<b>Net Income</b>	<b>-790,506.45</b>	<b>-720,854.05</b>	<b>-69,652.40</b>	<b>-9.66%</b>
<b>Total Equity</b>	<b>18,575,497.07</b>	<b>18,524,431.20</b>	<b>51,065.87</b>	<b>0.28%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>18,908,616.79</b>	<b>18,870,544.63</b>	<b>38,072.16</b>	<b>0.2%</b>



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08/18/25  
Accrual Basis

## EMSWCD Profit & Loss Budget Performance

July 2025

	Jul 25	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>4000 · Income</b>					
4100 · EMSWCD prop'ty tax	16,063.74	16,377.00	-313.26	98.09%	6,736,902.00
<b>4400 · Event Income</b>					
4420 · Native Plant Sale	0.00	0.00	0.00	0.0%	55,000.00
<b>Total 4400 · Event Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>	<b>55,000.00</b>
4500 · Interest	49,967.21	36,005.00	13,962.21	138.78%	432,000.00
<b>4600 · Grants</b>					
4610 · Federal	0.00	33,000.00	-33,000.00	0.0%	60,000.00
4620 · State	0.00	24,149.00	-24,149.00	0.0%	96,594.00
4650 · City	0.00	0.00	0.00	0.0%	0.00
4660 · Other	0.00	25,000.00	-25,000.00	0.0%	25,000.00
<b>Total 4600 · Grants</b>	<b>0.00</b>	<b>82,149.00</b>	<b>-82,149.00</b>	<b>0.0%</b>	<b>181,594.00</b>
4700 · Sale of Real Property	0.00	0.00	0.00	0.0%	500,000.00
4800 · Rental Income	200.00	5,362.75	-5,162.75	3.73%	21,451.00
<b>4900 · Misc Income</b>					
4910 · Refunds/Rebates/Reimbsmnts	0.00	1,983.00	-1,983.00	0.0%	22,800.00
4900 · Misc Income - Other	0.00	0.00	0.00	0.0%	0.00
<b>Total 4900 · Misc Income</b>	<b>0.00</b>	<b>1,983.00</b>	<b>-1,983.00</b>	<b>0.0%</b>	<b>22,800.00</b>
<b>Total 4000 · Income</b>	<b>66,230.95</b>	<b>141,876.75</b>	<b>-75,645.80</b>	<b>46.68%</b>	<b>7,949,747.00</b>
<b>Total Income</b>	<b>66,230.95</b>	<b>141,876.75</b>	<b>-75,645.80</b>	<b>46.68%</b>	<b>7,949,747.00</b>
<b>Expense</b>					
<b>5000 · Payroll Expenses</b>					
5100 · Salaries & Wages	188,400.08	202,566.00	-14,165.92	93.01%	2,445,800.00
5200 · Payroll Taxes	18,844.91	20,155.00	-1,310.09	93.5%	243,100.00
5300 · Wkrs Comp Insurance	11,234.46	26,660.00	-15,425.54	42.14%	26,660.00
5400 · Emp Benefits	45,504.66	53,867.00	-8,362.34	84.48%	658,860.00
5900 · Temporary Help	0.00	0.00	0.00	0.0%	0.00
<b>Total 5000 · Payroll Expenses</b>	<b>263,984.11</b>	<b>303,248.00</b>	<b>-39,263.89</b>	<b>87.05%</b>	<b>3,374,420.00</b>
<b>6000 · Professional Services</b>					
6005 · Contracted Bkkpr/Acctant	2,000.00	2,000.00	0.00	100.0%	24,000.00
6010 · Contracted Audit Services	0.00	0.00	0.00	0.0%	8,500.00
6020 · Contracted Attorney	0.00	151,913.00	-151,913.00	0.0%	168,000.00
6050 · Contracted Services	44,447.87	156,098.00	-111,650.13	28.47%	1,530,800.00
6065 · Contracted IT Support	1,649.00	2,000.00	-351.00	82.45%	24,000.00
<b>Total 6000 · Professional Services</b>	<b>48,096.87</b>	<b>312,011.00</b>	<b>-263,914.13</b>	<b>15.42%</b>	<b>1,755,300.00</b>
<b>6100 · Admin</b>					
6110 · Audit Filing Fee	0.00	0.00	0.00	0.0%	300.00
6120 · Bank Charges	186.36	200.00	-13.64	93.18%	3,750.00
6130 · Bulk Mail Permit Renewal	0.00	0.00	0.00	0.0%	350.00
6135 · Legal Notice	273.42	1,350.00	-1,076.58	20.25%	7,000.00
6140 · Payroll Svcs	108.00	750.00	-642.00	14.4%	750.00
6150 · Licenses & Fees	1,138.32	865.00	273.32	131.6%	19,000.00
6160 · Taxes	0.00	0.00	0.00	0.0%	663.00
<b>Total 6100 · Admin</b>	<b>1,706.10</b>	<b>3,165.00</b>	<b>-1,458.90</b>	<b>53.91%</b>	<b>31,813.00</b>
<b>7100 · Occupancy</b>					
7110 · Utilities	475.46	1,717.00	-1,241.54	27.69%	23,518.00
7120 · Telecommunications	2,932.03	2,605.00	327.03	112.55%	31,152.00
7130 · Repairs/Maintenance	3,425.23	3,312.00	113.23	103.42%	32,250.00
<b>Total 7100 · Occupancy</b>	<b>6,832.72</b>	<b>7,634.00</b>	<b>-801.28</b>	<b>89.5%</b>	<b>86,920.00</b>

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08/18/25  
Accrual Basis

## EMSWCD Profit & Loss Budget Performance

July 2025

	Jul 25	YTD Budget	\$ Over Budget	% of Budget	Annual Budget
<b>7500 · Insurance</b>					
7505 · General Liability Insurance	0.00	0.00	0.00	0.0%	16,500.00
7510 · Property Insurance	0.00	0.00	0.00	0.0%	9,000.00
7515 · D & O Anti Crime	0.00	0.00	0.00	0.0%	550.00
7540 · Vehicle insurance	0.00	0.00	0.00	0.0%	2,600.00
<b>Total 7500 · Insurance</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.0%</b>	<b>28,650.00</b>
<b>8100 · Office Expenses</b>					
8110 · Office Supplies	827.75	1,075.00	-247.25	77.0%	7,750.00
8115 · Postage, Delivery	201.47	740.00	-538.53	27.23%	8,350.00
8120 · Printing, Copying	493.05	2,435.00	-1,941.95	20.25%	22,150.00
8130 · Furnishings & Equipment	2,687.06	4,587.00	-1,899.94	58.58%	12,450.00
<b>Total 8100 · Office Expenses</b>	<b>4,209.33</b>	<b>8,837.00</b>	<b>-4,627.67</b>	<b>47.63%</b>	<b>50,700.00</b>
<b>8200 · Production</b>					
8210 · Advertising	0.00	1,190.00	-1,190.00	0.0%	12,090.00
8230 · Signage, Banners, Displays	109.04	2,950.00	-2,840.96	3.7%	9,500.00
8250 · Public Relations Promo & Events	1,390.00	12,900.00	-11,510.00	10.78%	54,900.00
<b>Total 8200 · Production</b>	<b>1,499.04</b>	<b>17,040.00</b>	<b>-15,540.96</b>	<b>8.8%</b>	<b>76,490.00</b>
<b>8500 · Programs &amp; Projects</b>					
8505 · Dues	30,675.00	17,653.00	13,022.00	173.77%	37,000.00
8506 · Subscriptions	10,549.50	8,489.00	2,060.50	124.27%	85,845.00
8510 · Contracts w/ Partners/Lndownrs	0.00	25,913.00	-25,913.00	0.0%	311,000.00
8520 · Grants to Others	27,500.00	339,076.00	-311,576.00	8.11%	2,609,000.00
8530 · Program Supplies	6,138.57	7,228.00	-1,089.43	84.93%	78,170.00
8540 · Plants & Materials	0.00	15,750.00	-15,750.00	0.0%	130,000.00
8560 · Space Rental	116.25	580.00	-463.75	20.04%	4,850.00
8570 · Equip Rental	887.96	3,650.00	-2,762.04	24.33%	18,060.00
8580 · Vehicles Rent/Lease	0.00	1,000.00	-1,000.00	0.0%	1,500.00
<b>Total 8500 · Programs &amp; Projects</b>	<b>75,867.28</b>	<b>419,339.00</b>	<b>-343,471.72</b>	<b>18.09%</b>	<b>3,275,425.00</b>
<b>8600 · Training</b>					
8610 · Training/Development Staff	0.00	10,500.00	-10,500.00	0.0%	29,300.00
8620 · Training/Development Board	0.00	5,000.00	-5,000.00	0.0%	5,000.00
<b>Total 8600 · Training</b>	<b>0.00</b>	<b>15,500.00</b>	<b>-15,500.00</b>	<b>0.0%</b>	<b>34,300.00</b>
<b>8700 · Travel</b>					
8730 · Out of Town Travel- Staff	0.00	4,000.00	-4,000.00	0.0%	16,980.00
8740 · Out of Town Travel - Board	0.00	210.00	-210.00	0.0%	2,500.00
8750 · Local Mlg, Pkg, Bus - Staff	57.40	1,103.00	-1,045.60	5.2%	8,800.00
8760 · Local Mlg, Pkg, Bus - Board	0.00	1,000.00	-1,000.00	0.0%	1,000.00
<b>Total 8700 · Travel</b>	<b>57.40</b>	<b>6,313.00</b>	<b>-6,255.60</b>	<b>0.91%</b>	<b>29,280.00</b>
<b>8800 · Volunteers &amp; Staff</b>					
8810 · Volunteer & Staff Recog	670.93	4,050.00	-3,379.07	16.57%	22,200.00
8820 · Vol & Staff Refreshments	1,970.18	2,637.00	-666.82	74.71%	14,350.00
<b>Total 8800 · Volunteers &amp; Staff</b>	<b>2,641.11</b>	<b>6,687.00</b>	<b>-4,045.89</b>	<b>39.5%</b>	<b>36,550.00</b>
<b>8900 · Misc Expenses</b>	<b>0.00</b>	<b>800.00</b>	<b>-800.00</b>	<b>0.0%</b>	<b>800.00</b>
<b>9000 · Capital Outlay</b>					
9010 · Office/Field Equipment	0.00	0.00	0.00	0.0%	0.00
9030 · Improvements On Real Property	55,978.44	25,000.00	30,978.44	223.91%	355,000.00
9040 · Purchase of Real Property	395,865.00	686,294.50	-290,429.50	57.68%	8,235,534.00
<b>Total 9000 · Capital Outlay</b>	<b>451,843.44</b>	<b>711,294.50</b>	<b>-259,451.06</b>	<b>63.52%</b>	<b>8,590,534.00</b>
<b>Total Expense</b>	<b>856,737.40</b>	<b>1,811,868.50</b>	<b>-955,131.10</b>	<b>47.29%</b>	<b>17,371,182.00</b>
<b>Net Ordinary Income</b>	<b>-790,506.45</b>	<b>-1,669,991.75</b>	<b>879,485.30</b>	<b>47.34%</b>	<b>-9,421,435.00</b>
<b>Net Income</b>	<b>-790,506.45</b>	<b>-1,669,991.75</b>	<b>879,485.30</b>	<b>47.34%</b>	<b>-9,421,435.00</b>

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08/18/25  
Accrual Basis

# EMSWCD Profit & Loss by Class July 2025

		General Fund					Special Funds		TOTAL
		Finance & Operations	Rural Lands	Urban Lands	Community Outreach & Engagement	HIP	Grants Fund	Land Conservation Fund	
Ordinary Income/Expense									
Income									
	4000 · Income	28,819.79	0.00	0.00	0.00	200.00	4,961.49	32,249.67	66,230.95
	Total Income	28,819.79	0.00	0.00	0.00	200.00	4,961.49	32,249.67	66,230.95
	Gross Profit	28,819.79	0.00	0.00	0.00	200.00	4,961.49	32,249.67	66,230.95
Expense									
	5000 · Payroll Expenses	73,663.41	70,838.33	44,717.39	45,027.84	29,737.14	0.00	0.00	263,984.11
	6000 · Professional Services	14,262.57	5,771.20	0.00	16,608.00	11,455.10	0.00	0.00	48,096.87
	6100 · Admin	1,416.71	273.99	10.00	5.40	0.00	0.00	0.00	1,706.10
	7100 · Occupancy	1,991.13	933.53	209.04	209.04	3,489.98	0.00	0.00	6,832.72
	8100 · Office Expenses	771.68	3,437.65	0.00	0.00	0.00	0.00	0.00	4,209.33
	8200 · Production	0.00	0.00	0.00	140.00	1,359.04	0.00	0.00	1,499.04
	8500 · Programs & Projects	37,339.83	2,380.77	1,921.51	619.99	6,105.18	27,500.00	0.00	75,867.28
	8700 · Travel	43.40	0.00	0.00	0.00	14.00	0.00	0.00	57.40
	8800 · Volunteers & Staff	2,235.11	0.00	345.00	61.00	0.00	0.00	0.00	2,641.11
	9000 · Capital Outlay	22,265.08	0.00	0.00	0.00	0.00	0.00	429,578.36	451,843.44
	Total Expense	153,988.92	83,635.47	47,202.94	62,671.27	52,160.44	27,500.00	429,578.36	856,737.40
	Net Ordinary Income	-125,169.13	-83,635.47	-47,202.94	-62,671.27	-51,960.44	-22,538.51	-397,328.69	-790,506.45
	Net Income	-125,169.13	-83,635.47	-47,202.94	-62,671.27	-51,960.44	-22,538.51	-397,328.69	-790,506.45
Annual Appropriation by Program		1,487,300	1,935,115	933,710	724,940	1,024,583	2,755,000	8,485,534	
Percent of Fiscal Year Passed		8%	8%	8%	8%	8%	8%	8%	
Percentage of Appropriation Spent		10%	4%	5%	9%	5%	1%	5%	



**Board of Directors Resolution No. 2025-09-01**  
East Multnomah Soil & Water Conservation District

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September 3, 2025

**Resolution No. 2025-09-01**

**ESTABLISHING THE DATE AND TIME OF THE FY22-23 ANNUAL MEETING**

BE IT RESOLVED that the East Multnomah Soil and Water Conservation District is establishing the day of Monday, December 1, 2025, at 5:55 PM, as the date and time of the Second FY22-23 Annual Meeting.

Approved and declared adopted by a majority of the Board of Directors on this 3rd day of September, 2025.

**EAST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT**  
**MULTNOMAH COUNTY, OREGON**

By: \_\_\_\_\_  
Jasmine Zimmer-Stucky, EMSWCD Board Chair



**Board of Directors Resolution No. 2025-09-02**  
East Multnomah Soil & Water Conservation District

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September 3, 2025

**Resolution No. 2025-09-02**

**ESTABLISHING THE DATE AND TIME OF THE FY23-24 ANNUAL MEETING**

BE IT RESOLVED that the East Multnomah Soil and Water Conservation District is establishing the day of Monday, December 1, 2025, at 5:55 PM, as the date and time of the Second FY23-24 Annual Meeting.

Approved and declared adopted by a majority of the Board of Directors on this 3rd day of September, 2025.

**EAST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT**  
**MULTNOMAH COUNTY, OREGON**

By: \_\_\_\_\_  
Jasmine Zimmer-Stucky, EMSWCD Board Chair



## **Executive Director Updates – September 2025 (about July & August 2025)**

### **Looking back:**

- Co-hosted 'Imagine Salmon' tour at MHCC for community leaders and elected officials. 27 participants
- Onboarded new Rural Lands Supervisor
- Attended Farm Bureau legislative tour and BBQ hosted by Clackamas/Multnomah County Chapters- focus on youth leadership and agrotourism
- Joined Oregon Land Trust delegation for a three-day visit to Yakama Nation to understand key issues facing the Tribe. One area of shared interest with EMSWCD is the restoration of Portland Harbor Superfund site.
- Attended PNW Climate Week River Tour with Human Access Project
- Joined Headwaters Farm Hall with current cohort of farmers
- Conducted performance reviews

### **External meetings in July/August:**

- Portland Harbor Community Coalition and Bureau of Environmental Services -restoration opportunities
- Dr. Leslie King- exploring communication pathways focused on EMSWCD urban initiatives and human vulnerability index
- Interview with Capital Press and Surface Nursery
- Kristopher M. Elliott, Director of OSU Extension- to discuss Mult. Co investment in extension
- New District Conservationist (NRCS) meet and greet- Stephanie Payne
- Water Quality Monitoring meeting to coordinate and align- Oregon Department of Agriculture, Oregon Department of Environmental Quality and City of Gresham

### **Looking forward:**

- 75<sup>th</sup> Anniversary events! 9/20 community gathering and 9/24 evening event
- EMSWCD hosting Willamette Valley District Managers meeting
- Land Care Collective Gathering



## Leadership Team Updates – September 2025 (about July & August 2025)

### Dan Mitten – Finance and Operations Program

- **FY24-25 Wrap:** Closed out Fiscal Year 24-25 payables. Began evaluation of spend rates by program and overall spending trends for the General Fund and Special Funds. Also, began preparing for the financial audit. Underwent a second worker's compensation audit which resulted in a successful audit of job classifications and reduced premiums.
- **Personnel-related activities:**
  - **Payroll – COLI & Annual Adjustments:** Implemented COLI (Cost of Living Increase) and annual adjustments for all staffs' wages effective July 1st.
  - **Onboarded & Offboarded:** F&O onboarded our new Rural Lands Program Supervisor, Nikola Smith and offboarded a member of the Rural Lands team during the month of July.
  - **FY24-25 Evaluations:** F&O staff worked on self-evaluation, provided feedback on the program supervisor as well as the Executive Director, and have received their evaluations by the CFO for the performance period during July and August.
- **Building-related activities:**
  - **Mural:** The Arts Committee worked with RACC on identifying and selecting artist Paula Champagne to create a mural in the main stairwell at the office. F&O assisted with the coordination of staff and space needed to help Paula in the process. Paula created and completed the art in mid-August. Her notes on the mural, *"The submitted pieces layer earthy tones, textures, and expressive figures to evoke grounding and belonging. The theme 'People and the Land' deeply resonates with my practice, which reflects identity, memory, and collective healing. I see this mural as an opportunity to honor nature's wisdom and uplift overlooked stories. My values and vision closely align with EMSWCD's mission of stewardship, equity, and inclusion."*
  - **HVAC:** Contract awarded and installation of two mini split systems and the removal/replacement of the second-floor furnace and ductwork. This includes a reflow of the air movement throughout the second floor to accommodate the changed airflow dynamics from the renovations recently completed. This project began immediately after the Mural project in August.
  - **Building Activation Committee (BAC):** The Building Activation Committee finalized the processes for both Internal (EMSWCD Staff hosted/participant in a meeting) and External (no EMSWCD staff participation or attendance) meetings to be held at the 5211 N Williams Office. Processes and protocols were developed to be a conducive site for partner/community meetings to be held onsite while also allowing EMSWCD to conduct business efficiently and effectively. This engagement is to build community and collaboration. This pilot phase will prioritize mission-aligned organizations that focus on conservation, environmental justice, land tending and stewardship of land and water. The new processes will be rolled out in September.

### Kathy Shearin – Urban Lands Program

- Three EMSWCD Staff were part of the Oregon Land Justice Project Delegation that visited Yakama Nation to build relationships, learn about the Tribe's priorities, and how the Coalition and individual organizations can support these projects.



**Leadership Team & Equity Team Updates**  
East Multnomah Soil and Water Conservation District

8/26/2025

- Met with various Knowledge Keepers and Tribal Council. Visited a healing forest, two Yakama Nation Fisheries and Yakama Nation's Farm. We also had a private screening of the film "These Sacred Hills" followed by Q&A from the creators of the film.
- Meeting with organizations to explore potential Planting with Partners events and tabling/workshop opportunities (Monica and Cat).
- Fall workshop scheduled finalized
- CLIP 26-001 signed: residential riparian restoration project on Kelley Creek
- Blue Heron Shores (CLIP 19-003) 5-year site visit—looking great
- Plant orders placed for Plant Sale 2026

**Nikola Smith – Rural Lands Program**

- Led farmer town hall at Headwaters to solicit feedback, share information, and identify shared needs for the next six months.
- Organized a lunch gathering to promote our 'Forever Farm' program and the opportunity it provides farmers. Co-hosted by Debbie Surface, a multi-generation landowner/Nursery Operator. 18 farmer RSVPs
- Completed a Cooperative Landowner Incentive Program grant supporting a water efficiency irrigation system and soil moisture monitoring at Sweet Ridge Farm in Corbett.
- Coordinating with Mosaic on StreamCare deliverables. Conducted site visits to newly enrolled properties.

**Heather Nelson Kent – CO&E and Grants Programs**

**CO&E**

- New website "soft launch" June 30, 2025; staff training conducted in July and refinements continue.
- New district-wide e-newsletter, **The Dirt**, premiered July 29 – sent to all subscribers (13,351 total). Open rate 24% - click rate 1.5%. Please subscribe! <https://emswcd.org/subscribe/>
- 75<sup>th</sup> Anniversary celebration activities – it's a TEAM effort!
  - Staff began sending out personalized e-mail invitations to 400+ partners on July 30 – nearly 200 folks have RSVPed that they will attend on September 24!
  - Launch of 75<sup>th</sup> Community Celebration/Open House on September 20 announced in "The Dirt"
    - Marketing includes direct outreach to local businesses (posters/postcards); postcard mailer; lawn signs along Williams Ave., earned and social media, etc.
    - Our contractors are also producing a short film which will be shown at the partner event – thanks to all of our talent and staff assisting the film crew. (Kelley Beamer, Chelsea White-Brainard, Chris Aldassy and Laura Masterson).

**Social media snapshot – Instagram 8/26/25**





## Grants

- **PIC Grants**
  - **2025 PIC Grants** – 18 grantees underway; 11 still finalizing their grant agreements.
  - **2024 PIC Grants** – 20 still open; 6 grants have closed.
  - **Previous PIC awards** – still wrapping up and monitoring older awards.
- **Special Partnership Agreements** – wrapping up FY 24-25 invoices and reporting from Columbia Slough and Johnson Creek Watershed Councils. Finalizing grant agreements for FY 25-26. Asianna is helping set up meetings with the ED's from all three watershed councils with our Leadership Team to talk about collaboration and how we can support each other.
- **SPACE Grants – new awards since July 1**
  - Gresham Senior Center – a partnership with Growing Gardens at the East County Health Center to build garden beds for their senior population
  - Albina Cooperative Garden – garden maintenance and water conservation (installing drip irrigation and purchasing mulch, cover crop seeds, and soil amendments).



## Leadership Team & Equity Team Updates

East Multnomah Soil and Water Conservation District

8/26/2025

- Friends Of Fairview Woods - restoring a wetlands park; removing invasive species, replanting native plants and creating an educational trail system
- Bridgeport UCC - another water saving project for the free raised beds they provide to transitional residents on the church property and neighbors.
- Sullivan's Gulch NA Tree Team - A new Tree Team will initiate its 1st major event at the SGNA Gulch-O-Rama on September 13, 2025.
- Human Access Project - Remove concrete from the river-edge of the shore area adjacent to Duckworth Dock.
- OSU - Tomato Fest – Support for this free, family-friendly event showcasing farmers, breeders & artisans using sustainable practices. Tastings, demos, and education from OSU and Dry Farming Institute.
- Rockwood Community Market – Support for this farmer's market providing entrepreneurship opportunities to micro-businesses and access to fresh, locally grown produce for Rockwood neighbors.

## Equity Team Updates – September 2025

### Whitney Bailey – Equity Team

- New Equity Team convened and onboarded: Whitney Bailey (Coordinator), Katie Meckes, Chris Aldassy, Julia Pacheco-Cole
- FY 25-26 work plan finalized
- New EAP Action Item Teams created
  - 18 EAP Action Items currently being worked on (35 complete, 16 on hold)
- \$18,474.14 in Equity Team Funds (24% of budget) has been allocated thus far:
  - Honorarium for Partners for 75<sup>th</sup> Anniversary Event
  - Indigenous Land Relationship Fund
  - Event Sponsorship for Land Care Collective
  - There, There books, and journals for the Learning Journey



**Board Resolution 2025-09-03**

East Multnomah Soil and Water Conservation District

Meeting Date: September 3, 2025

**BEFORE THE BOARD OF THE EAST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT FOR  
THE PURPOSE OF ACQUIRING A CONSERVATION EASEMENT INTEREST WITHIN THE DISTRICT  
BOUNDARY**

WHEREAS, the East Multnomah Soil and Water Conservation District (EMSWCD) has the authority to purchase and hold conservation easements pursuant to ORS 568.550(1)(e) and ORS 271.716(3)(a).

WHEREAS, the EMSWCD Board of Directors reviewed the terms and conditions of the proposed acquisition of a working farmland easement located within the EMSWCD jurisdictional boundary in executive session pursuant to ORS 192.660(2)(e) at EMSWCD's Land Legacy Committee July 28, 2025 meeting.

WHEREAS, the Purchase and Sale Agreement to be executed for this transaction will be entered into on a willing-seller willing-buyer basis, not through condemnation and without the threat of condemnation.

WHEREAS, purchasing this working farmland easement on Lusted Road would serve the public interest by ensuring important farmland remains available for and stays in active agricultural use and remains available and affordable to future generations of farmers.

WHEREAS, pursuant to ORS 271.735(1) a public hearing on the acceptance of this working farmland easement will be held prior to the acquisition of this easement.

BE IT RESOLVED that the EMSWCD Board of Directors hereby:

Approves the purchase by the EMSWCD of the working farmland easement interest, pursuant to the terms and conditions discussed in executive session pursuant to ORS 192.660(2)(e) at EMSWCD's Land Legacy Committee July 28, 2025 meeting.

Authorizes and directs the Executive Director to affect the property transaction and to sign all necessary documents on behalf of the EMSWCD at closing.

Authorizes the acceptance of the working farmland easement, pursuant to ORS 93.808.

ADOPTED by the EMSWCD Board of Director this 3<sup>rd</sup> day of September, 2025.

\_\_\_\_\_  
Jasmine Zimmer-Stucky, Board Chair

\_\_\_\_\_  
As Witness:

Kelley Beamer, Executive Director



## Soil Health Network Regional Hub Overview

EMSWCD has joined [Oregon Climate & Agriculture Network's \(OrCAN\)](#) Soil Health Network and will be serving as the regional hub for East County. There are eight other regional hubs across Oregon. This is a one-year pilot project building on OrCAN's Oregon Soil Health Summit and carries out EMSWCD's strategic pillars of soil health, equity, and climate action.

### What is the Soil Health Network

OrCAN is developing an inclusive producer-driven [Soil Health Network](#) that will provide educational programming for farmers and farm service providers, and continue to advance institutionalized support for soil health that works for a farmer's bottom line.

The Soil Health Network will help producers access:

- Technical Assistance via 1:1 consultation and on-farm education events
- Information and tools including access to statewide resources, equipment & soil testing
- Financial incentives and resources such as implementation grants and grant writing support
- Peer Community for producers to share successes/challenges, support and inspiration
- Auxiliary support organizations such as non-profits and business/economic development institutions for marginalized, underserved, and/or under-resourced producers

### Value-Added for EMSWCD

In addition to strong alignment with EMSWCD's goals for soil and water conservation, climate resiliency, and equity, this project is expected to:

- Expand outreach and engagement to local farmers, strengthening connections with the agriculture community
- Elevate EMSWCD's role as a soil health leader and convener
- Build on Headwaters Farm's recent focus on soil health improvement as a living laboratory
- Connect EMSWCD to other soil health efforts across the state for additional learnings, resources and community building

### EMSWCD's Role

Rowan Steele will spearhead the East County hub, offering soil health leadership and networking through a modest expansion of the soil health workshops already occurring at Headwaters Farm. Staff will explore opportunities for additional trainings and technical assistance for a wider range of producers.

### Resourcing the Network

OrCAN has applied for funding to support the Soil Health Network. EMSWCD is offering staff time as an in-kind contribution and is not expected to provide additional resources beyond the scope of what is already in the current budget for soil health work and outreach.