



Board of Directors Meeting Agenda

East Multnomah Soil and Water Conservation

District Monday, November 6, 2023, 6:00 – 8:00 PM

To be held at Zenger Farm (11741 SE Foster Rd, Portland, OR 97266) or

Join online via GoToMeetings: <https://meet.goto.com/EastMultSWCD/boardmeeting>

or call in: United States (Toll Free):1 (866) 899-4679 Access Code:578-282-301

AGENDA

Item #	Time	Board Meeting Agenda Item	Purpose	Presenter	Packet
A	5:20 30 min	Optional: Tour of Zenger Farm	Information	Zenger Rep	N/A
1	6:00 5 min	Welcome and meeting called to order: <ul style="list-style-type: none">• Introductions• Review/revise agenda• Review previous action items• Review/approve October Board Meeting & Special Board Meetings Minutes	Information/ Decision	Zimmer- Stucky	a) 10/2/2023 Board Meeting Minutes b) 10/16/23 Special Board Meeting Minutes c) 10/18/23 Special Board Meeting Minutes d) 10/20/23 Special Board Meeting Minutes e) 10/23/23 Special Board Meeting Minutes Previous Action Items
2	6:05 5 min	Time reserved for public comment and introductions ¹	Information	Public	N/A
DISTRICT BUSINESS					
3	6:10 20 min	Executive Director and Leadership Team Updates & Something to Celebrate	Discussion	Leadership Team	a) ED & L-Team Updates
4	6:30 10 min	PIC Update	Information	Kent	a) PIC 2024 Timelines and Process

¹ Each member of the public who wishes to speak shall be given approximately 3 minutes.

Packet materials referenced above available in hardcopy by request or electronically at: <http://emswcd.org/about/board/meetings/>



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5	6:40 35 min	Headwaters Farm Presentation	Information	Steele	a) HIP Plan for Weed Management
6	7:15 35 min	Agricultural Management Plans	Discussion/ Decision	DiLeone	a) AMP Memo b) Example AMP
BOARD OF DIRECTORS BUSINESS					
7	7:45 10 min	Board of Directors Discussion <ul style="list-style-type: none">2023 OACD Board ElectionAnnual Meeting Resolution	Discussion/ Decision	Board of Directors	a) 2023 OACD Board Election Ballot b) Annual Meeting Resolution 2023-11-01
2023 OACD Board Election Instructions: Full Board, please make a motion and vote for ONE East At-Large position and TWO Statewide At-Large positions. The Ballot will be signed by Zimmer-Stucky and submitted to OACD.					
CLOSING ITEMS					
8	7:55 5 min	<ul style="list-style-type: none">Announcements and remindersAction itemsAdjourn meeting	Information	Zimmer-Stucky	N/A



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EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees			
Members		Positions	Officers	Budget	Land Legacy	Personnel
Joe Rossi		Director - Zone 1		X	X	
Laura Masterson		Director - Zone 2	Secretary	X	X	X
Mike Guebert		Director - Zone 3	Vice Chair	X	X	X
Jim Carlson		Director - At-Large 1	Treasurer	X	X	X
Jasmine Zimmer-Stucky		Director - At-Large 2	Chair	X	X	X
Upcoming Schedule						
FY23-24	2023	July	5		31	17
		August	16			
		September	6		25	
		October	2			x
		November	6		x	
		December	4		13	
	2024	January	3		22	17
		February	5			
		March	4	4	25	
		April	1	1		15
		May	6	6	29	
	June	3				

EMSWCD prohibits discrimination in all of its programs and activities on the basis of race, color, national origin, age, disability, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisals, because all or part of an individual's income is derived from any public assistance program or based on any other group or affiliation. EMSWCD will not condone or tolerate prejudicial remarks, actions, slurs, or jokes expressed and directed at or to any person. Any employee who behaves in such a manner while conducting EMSWCD's business will be subject to disciplinary action including possible termination. EMSWCD is an equal opportunity provider and employer.

Meeting attendees requiring Americans with Disabilities Act accommodations should call (503) 222-7645 x 100 as soon as possible. To better serve you, five (5) business days prior to the event is preferred.

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**East Multnomah Soil and Water Conservation District
Board of Directors *FINAL* Meeting Minutes**

Monday, October 2, 2023

6:03pm- Call to Order

Zimmer-Stucky, called to order the regular meeting of the EMSWCD Board of Directors at 6:03pm on Monday, October 2, 2023, at Lower Columbia Estuary Partnership's Office.

6:03pm- Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Laura Masterson (Zone 2 Director, Secretary), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Staff: Nancy Hamilton (Executive Director), Dan Mitten (Chief of Finance & Operations), Heather Nelson Kent (Community Outreach & Engagement Program Supervisor), Julie DiLeone (Rural Lands Program Supervisor), Kathy Shearin (Urban Lands Supervisor), Matt Shipkey (Land Legacy Program Manager), Asianna Fernandez (Executive Assistant), Alex Woolery (IT & Analytics Specialist)

Guests: Orlando Williams (Motus), Kim Galland (NRCS), Stephanie Payne (NRCS)

Changes to the agenda:

- Postpone Item 7 LLC Recommendations pertaining to the Agricultural Management Plans to a future Board Meeting.

Time reserved for public comment: N/A

6:04pm- Approval of minutes

Carlson mentioned corrections to the minutes from June 6, 2023:

- Page 16: It should say Doctor Lyles of Oregon State University instead of Ivory.
- Page 18: It should say 12–13-inch root ball instead of 12–13-foot root ball.

MOTION: Guebert moved to approve the September 6th, September 20th, and June 26th, 2023, Board of Directors Meeting Minutes as amended, Carlson 2nd. Motion passed unanimously (4-0, Masterson absent).

Previous action items:

Fernandez to register Hamilton and Guebert for the OACD Annual Conference. -Done

6:08pm- **Masterson** Arrived.

6:09pm- Executive Session

Entered 6:09pm

Exited 7:13pm

7:15pm - Executive Director Recruitment Details

Zimmer-Stucky, Masterson, and Hamilton have been meeting with Motus weekly to prepare for all of the steps of the recruitment process. The Board and Staff should be getting weekly update packets to keep up at well. We're at over 100 candidates now. The three and Motus discussed some of the interview

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questions for round 1 and the matrix that Motus will be using to determine the top 10 candidates, in their most recent meeting.

Rossi asked for clarification around who is narrowing down the 100+ candidates to the top 10.

Zimmer-Stucky Motus is doing that. Then the Board is choosing the top 5 at the October 11th Special Board Meeting, with Motus present.

Masterson Motus heard from us all in the calibration meeting a couple of weeks ago, and Zimmer-Stucky and I have been in discussion with them about how they used their matrix and the Board's feedback to find the top 10 candidates.

Shearin Will Motus share the full 100+ names with the Board?

The Board understood that they will not, we will only see the top 10 candidates.

Rossi Will Zimmer-Stucky and Masterson meet with Motus to recalibrate again?

Zimmer-Stucky There are weekly standing meetings just in case, so it is likely that their matrix is correct, and all the logistics are ready already.

Zimmer-Stucky asked the Board to delegate decisions on final interview questions, and the final meet and greet details to herself and Masterson, as to stay on track time wise.

Hamilton Will you share the possible questions with the Board and wait for feedback?

Zimmer-Stucky Yes, definitely.

Rossi would like to be a part of the conversation moving forward from this point, especially around interview questions. Specifically, because he doesn't know what questions he should be asking right now. He's a big process-oriented person, so being a part of the selection of the interview questions feels important to him.

Carlson agrees that the Board should be able to look over the interview questions before they're finalized.

Guebert feels comfortable delegating the decision making to Zimmer-Stucky and Masterson for sake of timing.

The Board agreed to have interview Q's to be sent to the full Board for feedback before finalizing them.

Guebert Follow up questions are allowed in the interview to ask about anything the candidate says during their interview.

Hamilton At this point in the process, the only remaining things to consider and work on, besides scheduling, are the interview questions.

Masterson Yes, and details around what the style of the meet and greet should look like.

Motion: Guebert moved to delegate Zimmer-Stucky and Masterson the authority to work with Motus on a list of tentative interview questions that will be shared with the Board for feedback before the final decision is made the following week. Carlson 2nd. Motion passed unanimously (5-0).

Carlson Are the questions solely coming from us, or is Motus giving suggestions?

Zimmer-Stucky Motus is giving category suggestions, Zimmer-Stucky and Masterson chose 10, and Hamilton chose 10.

Action Item: Zimmer-Stucky to send the list of Interview questions to the Board for feedback. Board to provide feedback.

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Motion: Guebert moved to delegate Zimmer-Stucky and Masterson the authority to work with Motus on making decisions around the logistics of the Round 3 meet and greets, Carlson 2nd. Motion passed unanimously (5-0).

Masterson confirmed that she and Zimmer-Stucky will come up with a plan and review it with the Board before finalizing.

7:38pm- NRCS: New Urban Conservationist and brief overall updates

Galland introduced herself and Stephanie Payne, their new Natural Resources Conservation Service (NRCS) Urban Conservationist.

Galland gave a quick overview of NRCS updates:

- Government shut down resulted in a 45-day stay of execution.
- Currently rolling out their FY 2024 programs, including the Environmental Quality Incentive Program (EQIP): which is always running and is broken into local and state funding groups.
 - Local funding: Conservation and Implementation strategies (CIS), OAK, Forestry, irrigation in Clackamas, soil health, and animal feeding operations.
 - State funding: Inflation Reduction Act money set up through forestry, energy, pasture, crop, animal feeding operations, etc. which are cost-share for specific practices only, which continue to expand to ones like no till, residue management, crop rotation, soil health, planting trees, windbreak, etc.
- Application deadline for everything is November 17th, 2023.
- Staff updates: three new staff members. Will be bringing on a conservation technician, which is something the NRCS hasn't had in a long time.

Zimmer-Stucky What geographical area do those positions cover? Are we doing outreach for these grants?

Kent How do people find out about these grants?

Galland The positions cover Clackamas and Multnomah. The best source of information is the website, specifically the "What's available in my county" section. It should be live by Monday at the latest. Programs are finalized, but what's up for funding is still up in the air.

Payne introduced herself. She used to be small farm and organic conservation for NRCS, based out of Redmond, which was also brand new for Oregon. She also brought in a new Conservation Implementation Strategy (CIS), providing funding for farms who were providing food access for low-income communities. She's trying to develop a similar CIS for the urban ag producers in the Portland Metro area. She's using that as a starting point for building a program, getting a fund pool, and figuring out how to implement it across the state. Will be doing conservation planning, technical assistance, outreach, etc. There's been talk about bringing the Soil Health Trailer out to do soil health demos in different kinds of agricultural operations.

She went to OSU, but this is her first time living in Portland. She's been going on many site visits to understand the local infrastructure. NRCS doesn't have CIS for urban ag now but working through some existing programs to reach those folks instead, like the high tunnel initiative which NRCS has removed the payment cap on. With the organic initiative, the funding pool is for USDA certified farms and those who are in the process, as well as those exempt from the program due to lower profit. Mentioned that as a CIS goal, she's hoping to use the local working group process for a fund pool that is built just for the Portland-Metro area.

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Hamilton and Shearin have met with Payne already to discuss urban agriculture and how we should prioritize the Urban Growth Boundary (UGB) buffer zone.

Masterson would like the Board to know when the partners meeting will be.

Action Item: Fernandez to ensure information on the NRCS partners meeting is provided from Payne to Masterson.

7:55pm- ED and L-Team Updates

Hamilton shared her Executive Director update:

- Round table with Blumenauer: The point of the meeting was to ask community members what they would like to see for the east side of Multnomah County. There was an interesting diversity of elected and non-elected professionals who attended the meeting at Mount Hood Community College. Attendees included state legislators, school districts, Metro representatives, MCDD representative, etc. Many people talked about issues like Fentanyl, houselessness, childcare gaps, wages, etc. and she was surprised about how well-received soil and water health, access to land, access to nature, and food security was.
- OSU Extension with Christopher Eliot and Sam Angimaon Dr. Lyle's team – with DiLeone; talked with them about what the District's needs are. They're in the middle of doing a needs assessment. DiLeone met with their post-doctorate student about some of the information we already have for the needs assessment. They're running late on the proposal but it's underway now.
 - **DiLeone** The Needs Assessment should be finished by early next year because it'll take more than a month to collect information.
 - **Action Item: DiLeone and Hamilton** to ask OSU Extension about their timeline.
- The office cleanout went well, mobilization for the Office building has begun today. It should be finished by the end of the 2023 year. We'll be back in the office for Board Meetings by January 2024.

Shearin shared her Urban Lands Program updates:

- Has been meeting with community partners to look at potential new demos and planting with partners projects.
- MHCC projects for FY23-24: Creating a tree trench down the center of parking lots. Planning on holding a volunteer tree planting day to be planned for this fall, including students, professors, and the community.
- Attended the NAYA Powwow, thanked Zimmer-Stucky for attending and representing the District.

Mitten shared his Finance and Operations Program updates:

- Office modification project: The cleanup and furniture moving went well. Staff separated a lot of supplies/furniture by donate and storage and shredded a lot of old papers. The contractors protected the fireplace, floors, and parking lot and started staging.
- **Action Item: Mitten** to add office modification updates and photos to the monthly F&O updates.
- CRM: Preparing a lot of data to be uploaded to the system.
- The FY 22-23 Audit: As of Thursday, he finished uploading all of the data electronically, this is the first year they are doing everything virtually. They will return to us with questions soon, and then will likely issue us the final report next month, to be reviewed at the December Annual Meeting.

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DiLeone shared her Rural Lands Program updates:

- Something to Celebrate: Two high school students from Southern California created software for running reports on soil loss evaluations, and they figured out how to map it. This will show a map of the farm that shows where the soil erosion is going to happen based on their calculations. She's been working with them over the weekends since they have school and other activities during the week. It will do calculations for some other things we need as well, using similar calculations. They checked with NRCS and the people who created the original software that this one is based off of for input. They're so enthusiastic about it. They also worked on it with a soil erosion expert who went to OSU. He's been confirming that their work is correct and helping to mentor them.
- Headwaters Farm (HWF) Open House- CO&E is supporting it. Staff will be available to explain different aspects of the farm and we will have a Q&A session with a few Headwaters Incubator Farm Program (HIP) graduates. Steele found that sometimes people find out about HIP too soon, but it plants the idea in their head for once they get to the right step to join the program.
- Meeting with Steele, Masterson, and Rossi tomorrow to discuss ideas about HWF.

Masterson agreed we should be talking to farmers who are in any phase of their farming careers about the HIP program.

Kent shared her Community Outreach and Education program and Grants program updates:

- White-Brainard has been working with Steele on the HWF Open House event, outreach plan, and HIP recruitment.
- Working with Shipkey on a succession workshop and video modules on how to set up succession plans.
- The CO&E team attended the International Association for Public Participation (IAP2) conference in Seattle a couple of weeks ago. Heard about a lot of amazing projects.
- Meckes is working on getting her certification in public participation through IAP2.
- Grants:
 - The goals have been approved by the Board for this period.
 - PIC Recruitment opens mid-October, and she has been working on the budget with Mitten. We're assuming \$700,000 for the 2024 PIC grants and \$100,000 for the People's Garden as their second year of funding.
 - Upper Willamette SWCD is setting up a comprehensive Grants program, which she has been working with them as support. The program lead for that has agreed to be on our Grant Review Committee as well.
 - We've awarded a couple of SPACE grants this month.

8:15 pm- Land Legacy Committee Recommendations

Zimmer-Stucky reminded the Board and Staff that we will only talk about the LLC's recommendations around soil removal operations tonight. Suggested a stand-alone meeting to further discuss Ag Management Plans (AMPs). We will also decide tonight about the Gordon Creek property. The Board previously talked about amending the language in the AMPs, making them voluntary, giving better incentives, and we've seen a couple examples of them by now. Since there are many changes in the air and there's so much to discuss about that, she didn't feel the Board was ready to decide on it tonight. For the Gordon Creek property, the LLC recommended proceeding on the normal path and then applying retroactive changes as they happen, if appropriate.

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DiLeone The AMP for Gordon Creek is very simple. If they're not going to be required in the future, we'll have to make that decision for other properties that do have them already too, but she suggests not making that decision tonight.

Shipkey We have an outstanding offer for an easement project to make in the next couple of weeks, and we'll be making an offer in early December for another property, so that's why we are working in this timeframe now.

Guebert suggested that anything that will not require any activities or practices should just go in the easement.

Masterson That's where the LLC landed in the last meeting.

Hamilton asked for confirmation that there will be an AMP put together for the Gordon Creek property so that process can move forward to close asap. **Shipkey** added, what will be included in that plan?

Zimmer-Stucky It would be the standard AMP, without any changes yet.

DiLeone explained that the standard AMP (that's being drafted by Baker for the Gordon Creek Property) includes requirements related to the property's compliance with agricultural water quality rules and includes information about natural areas on the property. The suggestion to the Board was to add that to the easements in the future, but that will wait until we make the official shift.

Action Item: Fernandez to add further discussion around Ag Management Plans to the December Board Meeting.

Zimmer-Stucky informed the Board that they will be discussing adjusting the District's easements to include ball and burlap (b&b") production tonight.

Shipkey What we heard at the last LLC meeting was that we're going to lean into incentives, education, and relationship building instead of mandates, when it comes to easements. For potential easements with b&b operations on it already, we will continue to allow those operations. It could be changed in the future based on board conversations at a later date. On other properties without b&b operations that we have an easement on, we would keep the prohibition in place. There's a little flexibility for someone who is doing b&b, and is comfortable with the restriction, as an exception.

Guebert suggested saying "we may allow it" instead of "we will allow it."

Hamilton Staff are looking for guidelines around what we are allowing for current properties and new properties. Suggested keeping the language as presented tonight. It would allow for bigger picture clarification.

Masterson Moving forward with the LLC's recommendation allows us an opportunity to work with more farmers in our district and protects soil and water.

Motion: Guebert moved to approve the LLC's recommendations on the soil removal change to the easement program, Carlson 2nd. Motion passed unanimously (5-0).

8:27pm- Monthly Financial Reports: August 2023

Mitten There was an issue with QuickBooks, which explains the delay in the Board receiving the Financials document. As the second month of the Fiscal Year, everything looks fine, and QuickBooks is back up and running. There are a couple things to note. On the Balance Sheet under LGIP savings account, interest rates have changed from 4.5% to 4.8%, and should continue to go up. You'll notice that on the Profit and

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Loss Balance Sheet, it is 2.2% higher than we were at this time last year. The rest of the balance sheet looks great. Property tax will come in in November, so we're doing well with what's left from the last Fiscal Year. Under the Profit and Loss Budget performance, for interest rates, we have received over \$83,000 in interest alone, which is 200% above budget. Under Grants (line 4600 of the P&L Budget Performance), the amount under "Other", \$21,282 is supposed to be in the "City" line. It has been corrected in QuickBooks. It's for the Portland Water Bureau (PWB) reimbursement grant that is actually for FY 22-23, but the funding was received this Fiscal Year. We will let the auditor decide what fiscal year it will land in since the work was done last fiscal, and money was received this fiscal. Under Profit and Loss by Class, Program spends are normal.

8:30pm- Board of Directors Discussion

Zimmer-Stucky The letter to the PWB is in the Board Packet. Thanked Carlson for keeping the Board updated on the topic.

Hamilton There were some issues with the letters shown to the Board, so the letter is based on the corrections that were made.

8:32pm- Announcements, Action Items, and Adjournment

Zimmer-Stucky thanked the Board Members for their efforts at NAYA. The Powwow was an amazing event, very powerful. Showed what the LLP can do in helping to make empowering action possible for the Indigenous community. Will bring the gifted necklace to the office to be showcased.

Guebert There was a series on PBS called America Outdoors: Oregon episode with a Native comedian who visited the NAYA garden.

Action Item: Fernandez to send a list of Interview dates and send text reminders for each one to the Board.

Guebert is headed to Montana on Saturday through the following Friday. Will have to call in to the October 11th Special Board Meeting.

Carlson might be out of town during the week of Halloween.

Action Items

- **Zimmer-Stucky** to send the list of Interview questions to the Board for feedback. Board to provide feedback.
- **Fernandez** to ensure information on the NRCS partners meeting is provided from Payne to Masterson.
- **DiLeone and Hamilton** to ask OSU Extension about their timeline.
- **Mitten** to add office modification updates and photos to the monthly F&O updates.
- **Fernandez** to add further discussion around Ag Management Plans to the December Board Meeting.
- **Fernandez** to send a list of Interview dates and send text reminders for each one to the Board.

Zimmer-Stucky adjourned the meeting at 8:40pm.

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**East Multnomah Soil and Water Conservation District
Special Board of Directors *FINAL* Meeting Minutes**

Monday, October 16, 2023

3:30pm- Call to Order

Zimmer-Stucky, called to order the special meeting of the EMSWCD Board of Directors at 3:30pm on Monday, October 16, 2023, online, via Zoom.

3:30pm- Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Laura Masterson (Zone 2 Director, Secretary), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Staff: Nancy Hamilton (Executive Director)

Guests: Dreshawn Vance (Motus), Keela Tillery (Motus)

Changes to the agenda: N/A

Time reserved for public comment: N/A

Previous action items: N/A

3:32pm- **Masterson** Arrived.

3:35pm- Executive Session under ORS 192.660(2)(a) held for the employment of public officers.

Entered 3:35pm

Exited 4:44pm

Announcements, Action Items, and Adjournment

Action Items: N/A

Zimmer-Stucky adjourned the meeting at 4:45pm.

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**East Multnomah Soil and Water Conservation District
Special Board of Directors *FINAL* Meeting Minutes**

Wednesday, October 18, 2023

2:00pm- Call to Order

Zimmer-Stucky, called to order the special meeting of the EMSWCD Board of Directors at 2:00pm on Wednesday, October 18, 2023, online, via Zoom.

2:00pm- Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Laura Masterson (Zone 2 Director, Secretary), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Staff: Nancy Hamilton (Executive Director)

Guests: Dreshawn Vance (Motus), Keela Tillery (Motus)

Changes to the agenda: N/A

Time reserved for public comment: N/A

Previous action items: N/A

2:02pm- Executive Session under ORS 192.660(2)(a) held for the employment of public officers.

Entered 2:02pm

Exited 4:22pm

Announcements, Action Items, and Adjournment

Action Items: N/A

Zimmer-Stucky adjourned the meeting at 4:22pm.

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**East Multnomah Soil and Water Conservation District
Special Board of Directors *FINAL* Meeting Minutes**

Friday, October 20, 2023

3:30pm- Call to Order

Zimmer-Stucky, called to order the special meeting of the EMSWCD Board of Directors at 3:30pm on Friday, October 20, 2023, online, via Zoom.

3:30pm- Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Board of Directors Absent: Laura Masterson (Zone 2 Director, Secretary)

Staff: Nancy Hamilton (Executive Director)

Guests: Dreshawn Vance (Motus)

Changes to the agenda: N/A

Time reserved for public comment: N/A

Previous action items: N/A

3:32pm- Executive Session under ORS 192.660(2)(a) held for the employment of public officers.

Entered 3:32pm

Exited 4:45pm

Carlson left the meeting at 4:12pm and returned at 4:24pm

Announcements, Action Items, and Adjournment

Action Items: N/A

Zimmer-Stucky adjourned the meeting at 4:45pm.

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**East Multnomah Soil and Water Conservation District
Special Board of Directors *FINAL* Meeting Minutes**

Monday, October 23, 2023

3:31pm- Call to Order

Zimmer-Stucky, called to order the special meeting of the EMSWCD Board of Directors at 3:31pm on Monday, October 23, 2023, online, via Zoom.

3:30pm- Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Laura Masterson (Zone 2 Director, Secretary), Jim Carlson (At-Large 1 Director, Treasurer), Joe Rossi (Zone 1 Director)

Staff: Nancy Hamilton (Executive Director)

Guests: Dreshawn Vance (Motus)

Changes to the agenda: N/A

Time reserved for public comment: N/A

Previous action items: N/A

3:32pm- Executive Session under ORS 192.660(2)(a) held for the employment of public officers.

Entered 3:32pm

Exited 5:16pm

Motion: Masterson moved to approve the recommendation made in executive session regarding the three final candidates for the Executive Director position. Guebert seconded. Motion passed (4 (Zimmer-Stucky, Guebert, Masterson, Carlson) - 1 (Rossi))

5:18pm- Announcements, Action Items, and Adjournment

Action Items: N/A

Zimmer-Stucky adjourned the meeting at 5:18pm.



Executive Director Update – November 6th, 2023

Looking Back at October:

1. Huddled with Merkley's COS, post visit by the Senator @ HWF. Discussed IRA and related funding. His COS said to keep them posted on how to support what we pursue.
2. Meeting with MCDD to help them understand how to establish elections proceedings for when they formally become Urban Flood Safety and Water Quality District
3. Headwaters Farm Open House – Very windy and cold but that didn't stop us from getting a good turnout! Interest from several potential new HIP farmers as well as others wanting to learn more. And very yummy tamales.
4. OAHP Legislative tour – great turn-out! State Legislators in attendance: Sanchez, Ruiz, Helfreich, Bynum, Hoanguyen, along with COLT and OAT. Lots of staff support pulling this together. Emily Cooper was generous with her time and support as always at Full Cellar Farms. And things are looking very hopeful for some funding in the short session.
5. OACD Annual Meeting in Central Oregon - best attendance in several years, apparently, even from before COVID. Much of the information shared focused on climate, carbon sequestration, new funding sources, etc. The District Managers (my colleagues) all had a good meeting with Andrea Kreiner, the new ED for OACD. It was very clear that much of her work and the needs of districts are for smaller districts, especially those without a tax base. We did talk about the fact that our group of Metro area districts is meeting on its own. Both ODA and OACD want to lean into that. There was a lukewarm response from all of us. A few of us are planning to talk to Andrea in a follow-up conversation.
6. Tyler Frisbee and Jamie Painter from Earl Blumenauer's office met with me and Kathy Shearin as a follow-up on possible funding opportunities per the recent Round Table with Blumenauer. We homed in on Tree of Heaven, Maintenance and support for trees being planted to improve tree canopies in low-income communities, and funding for the removal of the dam and construction of a bridge on the MHCC campus. It was a very fruitful discussion and I have several next steps in mind on all three fronts.

Looking forward to November:

- Meeting with my colleagues from nearby SWCD's with Leo Preston to learn more about the IRA funding available and how to potentially access it. We fear we may be time constrained on this front.

Looking Forward to December:

- Will be working to wrap up my tenure at the district.
- I am working with my leadership team to develop goals and program possibilities for the '24/'25 fiscal year.
- Presenting the Annual Report and Audit report.



Leadership Team Updates – November 6th, 2023

Kathy Shearin – Urban Lands Program –October 2023

- **Weed Wrenches to Tool Libraries** - UL purchased weed wrenches for each of the tool libraries in our District. We accompanied this purchase with an educational campaign about the importance of removing the invasive Tree of Heaven. Weed wrenches are very effective at removing young saplings of this invasive before they become too large to manage without an arborist.
- **In-person Growing Green Communities workshop** with Ethiopian/Romanian church and “This Happy Block” community group - We gave this community a broad workshop and then walked through their grounds and offered technical assistance and guidance on their raingardens and naturescaping.
- **Portland Harbor** - We are meeting with Portland Harbor Community Foundation and WMSWCD to discuss possible partnership efforts.
- **APANO-CUF PCEF partnership opportunity** – We are meeting with APANO and other partners to identify possible future collaborations.

Dan Mitten – Finance and Operations – October 2023

- **Building construction** – continued to work with and monitor the contractors on the construction project at the office. Progress reports with photos recorded weekly and sent out to all staff and board. Held a meeting with architects and contractors to help remove obstacles, clarify questions or concerns, address issues, and maintain work schedule and timeliness of project.
- **ED Recruitment** – assisted with the recruitment of the Executive Director. As Leadership Team member, attended Better/Best training and reviewed three Executive Director candidate interviews. Held meeting to derive Leadership Team questions and will participate in Round 2 staff interviews with candidates.
- **Annual Report Development** – assisted with contributing to the FY22-23 Annual Report as needed by the Annual Report team led by Kent as it related to Finance & Operations, Budget, or Organizational Structure.
- **Leadership Team Meeting Retreat** – After attending the Leadership Team Retreat at NAYA in September, assisted in developing the programmatic and organizational level strategic plan goals related to the Board Adopted Strategic Plan. Finance & Operations focus is Organizational Structure, Operations, Finance, and organization-wide Equity initiatives.

Julie DiLeone – Rural Lands Program – October 2023

- In the first quarter, Jeremy provided technical assistance on pasture management and manure management at 2 livestock operations; reducing runoff from farm roads at a vegetable farm and a nursery; and drip irrigation at 2 nurseries.
- A CLIP application was developed and approved for conversion to drip irrigation on 3 acres and repair of a farm road at a nursery. Implementation is almost complete.
- Something to Celebrate: The sale of the Gordon Creek property has closed!



Heather Nelson Kent – Community Outreach & Engagement and Grants – October 2023

CO&E Team Outreach and Engagement

- Comms Plan – We reviewed the draft Communications Plan from our consultant team and provided initial feedback. Our Leadership Team and staff on our CO&E “SuperGroup” are reviewing the updated draft. Chelsea will be collecting input and ideas before finalizing the plan. On track to roll this out in November to all staff.
- Chelsea has also been working with an outside contractor to implement a marketing campaign for this fall’s Headwaters Incubator Program recruitment. The plan included adding an Open House event at Headwaters Farm as part of the outreach plan. Engagement for the Open House was significant, generating both strong online activity and turnout for the event. We will continue to promote the HIP opportunity through November.

Grants

- **2024 Partners in Conservation grant opportunity opened on October 19th. Applications are due Dec. 14. An online information session will be offered again this year on Nov. 15.**
- **SPACE grants awarded in October:**
 - Faubion Pre-K - Nature Immersion Faubion and Cedar Tree Learning – Nature education
 - Build Soil - Build Soil Chestnut Mapping Hub (Urban Forest/Ag)
 - Highland Elementary School Highland Atrium (maintenance project)
 - Sauvie Island Center Funding Transportation to Farm Field Trips (five Title 1 school scholarship field trips for Marysville and Clark Elementary schools).

Katie Meckes – Equity Team – October 2023

- Katie Meckes stepped on to the Equity Team in July. Team member roles are as follows: Katie Meckes as Equity Team Coordinator, Alex Woolery as Equity Action Plan implementation lead, Tiffany Mancillas as Staff Development/Training lead, and Jon Wagner as Equity Audit lead.
- Jon Wagner has successfully recruited staff members to serve on the Equity Audit team. Initial work will include determining roles & responsibilities, defining the scope of the audit, and gathering relevant organizational documents.
- After an annual review of the Equity Team Charter, Katie Meckes made revisions and updates for context and clarity. Those amendments were approved unanimously by the Equity Team on 10/27.



2024 Partners in Conservation Grants

East Multnomah Soil and Water Conservation District

10/23/2023

2024 Partners in Conservation Grants – timeline and process

The Partners in Conservation Grants Program (PIC) supports community projects that focus on soil health and water quality, reducing and addressing climate impacts, sustainable agriculture and community gardens, outdoor and garden education programs, and fish and wildlife habitat restoration. These grants also advance EMSWCD's goal of building the capacity and structures necessary for equitable access to land and water and conservation outcomes for low-income communities and people of color.

In 2023, EMSWCD's Board awarded \$1,050,000 in Partners in Conservation grants to 24 projects. Read about last year's grantees [here](#).

Grant Review Committee

An advisory group of community members reviews all Partners in Conservation (PIC) grant applications and makes funding recommendations to the Board of Directors. The Board appoints the committee and has final approval of all grant awards. The committee has diverse professional backgrounds and lived experience in urban conservation, community organizing, farming, social justice, formal and informal learning, environmental and STEM education, and culturally relevant programming.

Updated Grant Program Goals

The Board of Directors adopted these new interim grant program goals for PIC and SPACE grants in September 2023.

1. Complement other EMSWCD program efforts in water quality, soil health, fish and wildlife habitat and sustainable agriculture.
2. Increase conservation benefits for communities and populations experiencing disparities in environmental health, environmental education, and natural amenities.
3. Build resilience to climate change in local communities, mitigate climate change impacts, and build momentum for climate change action.
4. Establish school and community gardens and support sustainable and culturally appropriate agriculture practices.
5. Prepare residents for careers or education in natural resources, agriculture, nature education, or other nature-related fields by supporting mentorship, youth programs, and job skill development.



2024 Partners in Conservation Grants

East Multnomah Soil and Water Conservation District

10/23/2023

Important dates

October 19	Application opens in ZoomGrants
December 14 at 4 p.m.	Application period closes
February/March 2024	Grant Review Committee meetings
Tentative - April 2024	Grant awards approved by the Board
June 2024 funding available	Grant-funded activities may begin

Application Review and Award

- Once applications are received, EMSWCD Grants Program staff check for completeness and review all grant applications to confirm eligibility and consistency with EMSWCD grant program goals and criteria.
- PIC Review Committee: A review committee appointed by the Board of Directors reviews and ranks the 2024 PIC applications.
- Applicant and project eligibility, approval or denial of applications, and dollar amounts awarded (for individual projects or organizations, as well as for the funding cycle/fiscal year) will be determined at the discretion of the EMSWCD Board of Directors. The decisions of the Board of Directors are final.
- The Board has not yet adopted a budget for 2024 Partners in Conservation grants. Based on previous budget allocations, staff are estimating \$800,000 in 2024 Partners in Conservation grants. This figure may include \$100,000 of dedicated “People’s Garden” funding from NRCS for eligible projects.

For More Information

For more information, please visit <https://emswcd.org/grants-and-cost-share/apply/> or contact Heather Nelson Kent at heather@emswcd.org. Call 503-935-5370.



Proposed Weed Management Strategy for Headwaters Farm

There is a serious weed issue at Headwaters Farm. It is not a new problem, but one that has gotten notably worse over the last couple of seasons. The weed problem results from a variety of factors: farmer impermanence, a robust seed bank, overwhelmed and underprepared farmers, inconsistent and ineffective weed management systems, soil in recovery from past mismanagement, among others. The proposed approaches below are designed to work in concert to improve weed management outcomes for incubator farmers and begin to address the overall weed pressure at Headwaters Farm. The ultimate goal is to provide all new HIP farmers with clean fields and have necessary structures in place to ensure they remain mostly weed free.

Issue	Approach
Extensive existing seed bank	<ul style="list-style-type: none"> • Longer fallows between incubator farmers (2-3 years) • Robust, irrigated summer cover crops • Employ perennial or mixed summer/winter cover crop blends, as appropriate • Request additional labor support during spring
Farmer Tools, Resources, and Program Policies	<ul style="list-style-type: none"> • Free farmer access to weeding equipment: Power Ox, string trimmers, flame weeder • Explore investments in additional weed management farm equipment • Consider allowing non-organic management practices at Headwaters Farm
Farmer Preparedness	<ul style="list-style-type: none"> • Recruit farmers prepared to leverage resources at Headwaters Farm <ul style="list-style-type: none"> ○ Internal selection process ○ Selection criteria skewing more toward experience and past farm management • Clearer expectations for prospective applicants • Greater outreach for larger applicant pools • Explore options to make the program more attractive to highly qualified candidates
Farmer Weed Management Knowhow	<ul style="list-style-type: none"> • More weed tools/equipment trainings • Weed management trainings for farmers to better understand systems approach
Farmers are not being given clean fields	<ul style="list-style-type: none"> • Offer occasional weeding crew support • Explore herbicide application during fallows
Nutsedge proliferation	<ul style="list-style-type: none"> • Trial intensive hog rotations • Explore perennial cover crops • Look deeper into chemical solutions



Headwaters Farm Proposal

East Multnomah Soil and Water Conservation District

11/1/2023

Need for greater accountability	<ul style="list-style-type: none"> • Regular weed management check ins with farmers • Detailed EMSWCD expectations on what constitutes acceptable and non-acceptable weed management • Clear understanding that unacceptable weeding effort will result in a non-renewal of the lease • Emergency staff mowing of neglected beds/fields prior to weeds setting seed
Incentivize effective weed management	<ul style="list-style-type: none"> • Provide financial incentives for incubator farmers who successfully manage weeds to our standards
Soil health recovery	<ul style="list-style-type: none"> • Work with soil health experts to explore biological and nutrient balancing solutions to weed issues

This suite of approaches will have implications on the incubator program. While it is impossible to foresee all the impacts, the anticipated implications would include:

1. Fewer incubator farmers at any one time.
2. Longer durations with land out of production.
3. Less diversity in the farm incubator program.
4. Concerns from current cohort of farmers, especially if the farmland at Headwaters is no longer managed with organic practices.
5. Need for additional staff resources (or a re-thinking of current farm staffing) especially at peak moments of the season, and/or revisiting job descriptions to create capacity. This could also possibly be resolved through contracted services at certain times of year.
6. Possible capital investment requests for additional weed management tools or systems.

It is important to note that the implementation of this package of new, amended, or revisited weed management and farmer selection approaches will have a major impact on HIP and Headwaters Farm. Some of these changes will likely require adaptive management—at least for the short-term—and might result in other issues. Ultimately, however, staff believe this level of intervention is necessary to reclaim the incubator program's ability to launch viable, stewardship-focused farm businesses.



Potential Adjustment to Agricultural Management Plan Requirement for Working Farmland Conservation Easements

Current Baseline Working Farmland Conservation Easement Requirements

The following requirements will remain:

1. Impervious coverage limitations.
2. Soil removal via ball and burlap harvest, etc. limited to properties where it is already occurring.
3. Development and use of the site limited to farm and farm dwelling uses/structures.
4. Where appropriate and desirable, size limits for primary farm dwelling structures.
5. Site appropriate riparian, steep slope and critical habitat buffers, and allowance for EMSWCD to maintain natural area plantings.

This document is focused on changing the next requirement:

6. An Agricultural Management Plan must be developed.

Agricultural Management Plans

The current template for Agricultural Management Plans requires that each farm be brought into and/or maintain compliance with the Agricultural Water Quality Rules which are the laws that regulate water quality on farms in Oregon.

Current Agricultural Management Plan Requirements:

1. Compliance with the waste rule that prohibits “pollution of any waters of the state or place or cause to be placed any wastes in a location where such wastes are likely to escape or be carried into the waters of the state by any means”.
2. Manage streamside vegetation management to provide shade, streambank stability, and filtration of sediment, nutrients, and pesticides in surface runoff.
3. Limit livestock use of natural waterways to only the amount of time necessary for watering and/or crossing the waterway.

Some other items to note:

- The required conservation practices in an AMP are specific to the issues observed on each farm.
- AMPs no longer include recommendations.
- AMPs are only used as part of our easement work. We do not develop these plans on farms without easements.
- Failure to meet the AMP requirements would be considered a violation of the working farmland easement, and we would have all the remedies of easement enforcement, up to and including pursuing litigation against the landowner to enforce compliance.



Decision needed:

Should EMSWCD continue to require that Working Farmland Conservation Easements include an Agricultural Management Plan that will ensure compliance with the Agricultural Water Quality Rules? Or should we instead lean into the relationship created by the easement to educate, support and incentivize the voluntary adoption of practices using the same tools we use with other farmers?

Pros of maintaining requirement:

- Increases the public benefit of a Working Farmland Conservation Easement by requiring practices that protect water quality.
- Likely avoids EMSWCD having an easement on a farm that is found to be in violation of the Agricultural Water Quality Rules.
- Helps EMSWCD meet the goal of improving water quality.

Cons of maintaining requirement:

- Reduces interest in pursuing easements and engagement with EMSWCD.
- Is not responsive to feedback from the local farming community. About a third of respondents to our recent survey of key farmland owners are not interested in having someone tell them how to care for their farm. A few also said farmers already have enough paperwork to complete and this would add bureaucratic burden.
- Is not compatible with the easement programs of NRCS or Oregon Agricultural Trust.
- Most farmers don't seem to engage very well with a written plan (versus more casual conversation, or focused CLIP grants).



Agricultural Management Plan for XXX Farm

Introduction

The East Multnomah Soil and Water Conservation District (EMSWCD) acquires conservation easements for working farmland as a means of helping ensure the continued viability of agriculture within EMSWCD's service area. EMSWCD's mission is to help people care for land and water. As such, EMSWCD recognizes the critical importance of carefully stewarding on-farm soil and water resources for the continued sustainability of farm operations. Towards that end, EMSWCD requires Agricultural Management Plans (AMP) for properties with Working Farmland Conservation Easements.

Purpose of the Plan

The goal of this Agricultural Management Plan (AMP) is to maintain soil health and protect water quality. This AMP is a requirement of, and regularly updated supplement to, the Easement.

Agricultural Water Quality Standards

The practices identified in this document will help ensure compliance with the **Oregon Agricultural Water Quality Rules** (AgWQ Rules). Oregon's Agricultural Water Quality Program, administered by the Oregon Department of Agriculture, regulates every farm and ranch with the potential to pollute water. Compliance with the rules is required by state law. The Agricultural Water Quality Rules specific to XXX Farm (for the Sandy River watershed) require:

- Streamside vegetation management to provide shade and protection during or following a 25-year, 24-hour storm event.
- Preventing conditions already prohibited under Oregon Revised Statute 468B.025, Water Pollution Control, Prohibited Activities section, which prohibits pollution of any waters of the state.
- Livestock use of natural waterways is limited to only the amount of time necessary for watering and/or crossing the waterway.

Property Description

This 18 acre property has been used primarily for hay production with 2 acres of blueberries that were planted in 2019.

Soils on Site

Area	Soil Type	Description/Comment
10 acres	Mershon Silt Loam, 0-8 percent	
5 acres	Mershon Silt Loam, 8-15%	
3 acres	Wapato silt loam	Along the creek, hydric soil



Plan for Agricultural Use

The 2 acres of blueberries will remain in place. Twelve acres will be planted to vegetables, including some that will be harvested during the rainy season. The upper portion of the slope that goes down to the creek (3 acres) is planned to stay in perennial grass but may be cropped in the future. The lower portion of that slope and the 3 acres along the creek will become part of the natural area.

Definition of Productive Agricultural Use

The Working Farmland Conservation Easement requires Productive Agricultural Use

Commercial field-based crop production will take place on at least 50% of the area identified as the Farming Zone depicted on Map A.

Management Requirements

1. Maintain or enhance non-weedy vegetative cover **on any slope over 8%** all year. (See Map B).
2. Within areas of active production, appropriate techniques shall be deployed to ensure that there is **no visible soil erosion** (i.e. deposition or concentrated flow). Currently, there is visual evidence of erosion (concentrated flow) from the farm road on the south side of the property (deposition).
3. Manure piles, chicken sheds, or other livestock corral's, pens, etc **will not be located w/in 50 ft of any water way** (ditch, creek, stream, etc), intermittent or otherwise.
4. Perennial vegetative cover shall be maintained between the rows of the existing blueberries as well as any areas planted to perennial crops in the future.
5. Since runoff from fields and farm roads is concentrating to the point that visible erosion is occurring, the following is required:
 - The east-west farm road on the south side of the property will be repaired to EMSWCD specifications which will include grading, installation of geotextile and gravel, as well as the creation of a ditch on each side that will be planted with perennial grass.
 - A 10 foot wide field border will be planted with perennial grasses up slope from this farm road. This area can be mowed, but the grass height should be a minimum of six inches before the rains begin each fall.
 - If the area that slopes toward the creek is used for crops, and if visual erosion is observed, additional practices will be required.
 - Cost share is available for these requirements.



6. No cultivation or harvest is permitted in the natural area along the creek. Weed control and revegetation in this area will be managed by EMSWCD until the trees and shrubs are determined to be free to grow.

EMSWCD retains a perpetual right (but not an obligation) to maintain and enhance the habitat found within the Natural Area Zone. Willful termination or modification of habitat in this area is not allowed. Maintenance, modification, and disturbance of any vegetation within the Natural Area Zone is limited to those specific allowances found within the Easement.

AMP Administration, Updating and Monitoring

The AMP is a requirement of the Easement agreement for XXX Farm. EMSWCD and XXX will meet annually on the to confirm compliance with practices outlined in this Agricultural Management Plan.

As outlined in the easement agreement, the initial AMP and subsequent AMP's for the XXX Farm must be updated at the earliest of: (a) ten (10) years from the Effective Date of the Easement and each subsequent ten (10) year anniversary of the Effective Date; (b) a change in ownership of XXX Farm; or (c) a planned substantive change in the Farm Operations that are identified in the AMP for XXX Farm.

Acceptance

Signatures acknowledge an understanding and acceptance of all contents outlined in this document.

Landowner

Date

East Multnomah Soil & Water Conservation District

Date

Map A: Farm Map

Map B: Soils Map

OACD BOARD BALLOT FOR 2023 ELECTION

The following candidates have self-nominated for the two positions listed. Please put an X on the line by your selected candidates' names and return via email, or you may send an email stating your choices. There is **one vote per district** and those votes are due by November 30 so that your board will have time to deliberate as select their candidates.

EAST-AT- LARGE

Select one (1) candidate:

_____ Ellen Hammond, Conservation Specialist, Jefferson SWCD

I have been privileged to work for the Jefferson County SWCD for the last year and a half. I manage the development and implementation of a long-range plan for drought resiliency for Jefferson County agriculture, manage a Strategic Implementation Area, assess land conditions, and water quality, and assist with District management as requested.

I retired last year from the Oregon Department of Agriculture after 25 years in their Water Quality Program. During that time, I interacted with producers and all SWCDs statewide, especially in Eastern Oregon. My ODA work also introduced me to federal and state agencies and programs that affect SWCDs and their constituents.

I came to ODA from the Malheur County SWCD and returned to my passion, working directly with farmers and ranchers, and helping them be the best land stewards possible. I look forward to strengthening that commitment by participating on the OACD Board.

_____ Tim Newton, Director, Malheur SWCD (incumbent)

It has been enlightening to view the breadth of work on a statewide Oregon prospective. I have come to value the hard decisions and challenging needs that are the work of this board.

It would be my honor and privilege to continue the work of serving on the OACD board. I offer these prior experiences as qualifications.

- 3 years on OACD Board of Directors for East At-Large Basin
- 2 years as Board Secretary
- 6 years Chairman Malheur County SWCD Board of Directors
- 11 years Member Malheur County SWCD Board of Directors and finance committee
- 3 years Oregon Invasive Species Council
- 50 years working in agriculture with progressive irrigation and water conservation techniques in the Snake River Basin during historic drought and government regulatory changes.

_____ Whitney Rohrer, District Manager, Baker Valley, Burnt River, Keating, & Eagle Valley SWCDs

I have served as District Manager for the Baker Valley, Burnt River, Keating and Eagle Valley SWCDs for the past 13 years; managing grants, full time staff and four SWCD Boards. This year I served on the TMDL Rules Advisory Committee, working with agencies and community members to provide feedback to DEQ during their TMDL rulemaking process. My experience and expertise in these areas goes hand in hand with current issues being faced by SWCDs across the state.

Several years ago, between staffing changes, I took on a leadership role with the management side of OACD. It remains a goal of mine, to ensure that OACD is in sync with the focus as well as the struggles that SWCDs face, particularly in rural communities. I have the knowledge, experience, and commitment to make an organization function.

AT-LARGE

There are two (2) at-large positions open. **Please select your two (2) top choices.** The nominees with the two highest number of votes will be elected.

____ **Michael Calhoun, Director, Columbia SWCD**

I was born and raised in Vernonia Oregon. Having grown up on a farm next to Rock Creek I Experienced two 500-year flood events in the span of only 11 years, which shaped my life to understand and restore degraded river systems. As the current Chair of the Upper Nehalem Watershed Council and elected Board Chair of the Columbia Soil & Water Conservation District, I work with a diverse group of stakeholders from Timber Industry to Environmental Activist and Farmers. Coming together to meet the needs of each landowner in the face of natural resource challenges. I hold a BA in Environmental Studies from the University of Oregon and a BA in Communication Studies from Western Oregon University. I have earned over 30 certificates in the environmental field, including -River Restoration & Wetland Delineation from Portland State University and Master Naturalist from Oregon State University.

____ **Stan Dean, Director, Jackson SWCD**

I have served on the Jackson SWCD board since 2015 and am currently the chair. I also serve on the Soil and Water Conservation Commission and am a civil engineer with a 30-year career in water resources. I became active in OACD in 2018 when the organization was reinventing itself. I served on the governance committee that created OACD's current bylaws. I also served on the committee charged with regulatory and legislative affairs, and this led to my current role as chair of the OACD Advocacy Committee. I have chaired this committee through 5 legislative sessions. OACD plays a critical role for SWCDs by representing their interests in state and national forums and by disseminating information to help SWCDs be effective in their work. An engaged Board of Directors is essential and I will bring the necessary energy and commitment to the job.

____ **Mike Guebert, Director, East Multnomah SWCD**

I have served on the board of East Multnomah SWCD since 2012, as board chair for four of those years, and have served on all district committees. I was board chair during the pandemic lockdown and successfully led the organization through the hiring of a new executive director and in 2023, I joined the OACD Advocacy Committee.

I was a geologist with over 20 years of experience in water quality and am now farming full-time, raising a diverse variety of livestock in a manner that prioritizes soil health. I have been recognized by my peers for these practices and actively mentor other farmers.

I enjoy listening and learning from diverse opinions to work towards good policy decisions and look forward to taking that approach to OACD to build connections, partnerships, and find common ground to support the wide needs and interests of SWCDs across the state.

____ **Jan Lee, Director, Clackamas SWCD**

I have served on the Clackamas SWCD board 15 years, currently as Working Lands Chair. I was formerly with OACD as E.D. and I will continue to serve OACD as a volunteer on the Working Lands and Advocacy Committees. I am focused on assuring districts are funded both from the new Natural and Working Lands Fund for soil health and carbon sequestration projects and as a former OWEB board member, I want to make sure that districts are successful with all OWEB grants. Having worked with the Oregon Legislature and natural resource agencies over the past 20 years, I would use those contacts to support OACD's work moving forward. I have history with OACD's programs and policies, SWCD

operations, and state and federal grant work. I would love to be part of a cohesive board working together to continue building OACD's growth and service to our members.

_____ Jeff Rola, Director, Deschutes County SWCD (incumbent)

I wish to continue in my position on the Board of OACD for another term. It has been both gratifying and challenging to serve in these times of changing climate patterns, wildfire growth and scarce water in Oregon. While the challenges will always vary and continue, I believe my tenure at OACD and service of more than 20 years as a Director in Deschutes County allow me the ability to respond quickly and effectively to the concerns of OACD members and be a voice for those concerns locally, regionally, and nationally.

Though Oregon, like other parts of the country, faces discord and divisions over policy, the message of voluntary conservation that we bring to the table can breach political barriers and knit those divisions in our communities. It is the most satisfying work we do, and I hope to continue it on the OACD Board

_____ Scott Walker, Director, Marion SWCD

My name is Scott Walker and I am a Director at the Marion SWCD. I have been with the Marion SWCD Board for about ten years and have seen OACD go through many transitions. I have an MS in Biostatistics and a career in state budgeting. I have been a lobbyist in Congress, Michigan, and Oregon.

If elected to OACD board, I will bring a board member's perspective to their deliberations. I will also push for a change in the dues structure by removing the dues cap which should reduce the dues for most of the districts. I also believe that OACD should do more in helping districts learn from program successes and failures that other districts may have experienced.

As a retired person, my only goal is to be of service. Your board's support of me for an at large board position with OACD Board is appreciated.

DISTRICT NAME: _____

Representative submitting ballot: _____

Date _____



Board of Directors Resolution No. 2023-11-01
East Multnomah Soil & Water Conservation District

November 6, 2023

Resolution No. 2023-11-01

ESTABLISHING THE DATE AND TIME OF THE FY22-23 ANNUAL MEETING

BE IT RESOLVED that the East Multnomah Soil and Water Conservation District is establishing the day of Monday, December 4, 2023, at 6:00 PM, as the date and time of the FY22-23 Annual Meeting.

Approved and declared adopted by a majority of the Board of Directors on this 6th day of November 2023.

EAST MULTNOMAH SOIL AND WATER CONSERVATION DISTRICT
MULTNOMAH COUNTY, OREGON

By: _____
Jasmine Zimmer-Stucky, EMSWCD Board Chair