



6/21/2023

**East Multnomah Soil and Water Conservation District
Special Board of Directors *APPROVED* Meeting Minutes**

Wednesday, June 21, 2023

4:00pm - Call to Order

Zimmer-Stucky, called to order the special meeting of the EMSWCD Board of Directors at 4:00pm on Wednesday, June 21, 2023, at EMSWCD's Office.

4:01pm - Introductions, Review/revise agenda, Review previous action items.

Zimmer-Stucky conducted introductions for the record. The following persons were present:

Board of Directors: Jasmine Zimmer-Stucky (At-Large 2 Director, Chair), Mike Guebert (Zone 3 Director, Vice-Chair), Laura Masterson (Zone 2 Director, Secretary), Joe Rossi (Zone 1 Director), Jim Carlson (At-Large 1 Director, Treasurer)

Staff: Nancy Hamilton (Executive Director) (virtual) (left at 4:40pm), Julie DiLeone (Rural Lands Program Supervisor) (left at 4:40pm), Matt Shipkey (Land Legacy Program Manager) (left at 4:40pm), Asianna Fernandez (Executive Assistant) (left at 5:03pm)

Guests: N/A

Changes to the agenda: N/A

4:03pm - Executive Session under ORS 192.660(2)(e) held for real estate negotiations.

Started 4:03pm

Ended 4:37pm

Action Items: Shipkey to send the Gordon Creek Working Farmland Easement term sheet to Masterson.

Motion: Guebert moved to authorize Shipkey to move forward with Offer A as discussed during Executive Session, Masterson 2nd. Motion passed (3(Zimmer-Stucky, Guebert, Masterson) – 2(Rossi, Carlson)).

Motion: Guebert moved to approve Resolution No. 2023-06-02, Masterson 2nd. Motion passed (3(Zimmer-Stucky, Guebert, Masterson) – 2(Rossi, Carlson)).

4:40pm – break

Hamilton, DiLeone, and Shipkey left the meeting at 4:40pm.

Fernandez left the meeting at 5:03pm.

5:04pm - Executive Session under ORS 192.660(2)(i) held to review and evaluate the employment-related performance of a public officer.

Started 5:04pm

Ended 5:52pm

Action Item: Zimmer-Stucky to send Hamilton a copy of her performance evaluation from the Board.



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5:53pm - Announcements, Action Items, and Adjournment

Board agreed to have Zimmer-Stucky go over Hamilton's performance evaluation with Hamilton as a one-on-one meeting, and to move the July Personnel Committee Meeting from July 17th to July 10th.

Action Item: Fernandez to schedule Zimmer-Stucky and Hamilton's performance evaluation meeting and reschedule the July Personnel Committee Meeting.

Action Items:

- **Shipkey** to send the Gordon Creek Working Farmland Easement term sheet to Masterson.
- **Zimmer-Stucky** to send Hamilton a copy of her performance evaluation from the Board.
- **Fernandez** to schedule Zimmer-Stucky and Hamilton's performance evaluation meeting and reschedule the July Personnel Committee Meeting.

Zimmer-Stucky adjourned the meeting at 5:55pm.