



1/10/2022

East Multnomah Soil and Water Conservation District
Special Meeting of the Board of Directors
APPROVED Meeting Minutes

Monday, January 10th, 2022

5:06 pm- Call to Order

Guebert called the Special meeting of the EMSWCD Board of Directors at 5:06pm on Monday, January 10th, 2022, via videoconference.

5:06pm- Introductions, Review/revise agenda, Review previous action items

Guebert conducted introductions for the record. The following persons were present:

Board of Directors: Mike Guebert (Zone 3 Director, Chair), Laura Masterson (Zone 2 Director, Secretary), Jasmine Zimmer-Stucky (At-Large 2 Director, Vice-Chair), Jim Carlson (At-Large 1 Director, Treasurer) Joe Rossi (Zone 1 Director) was absent.

Staff: Nancy Hamilton (Executive Director)

Guebert noted that the Special Meeting of the Board of Directors was convened for the purpose of providing a performance evaluation for Nancy Hamilton, Executive Director of EMSWCD. Guebert asked Hamilton if she would like the meeting to be open to the public. Hamilton said she did not.

Guebert noted that the Board members would like to convene without Hamilton present to discuss some details privately and asked if Hamilton approved. Hamilton said yes.

5:10 pm, the Board entered Executive Session under ORS 192.660(2)(i) held to review and evaluate the employment-related performance of a public officer.

6:00 pm, the Board exited Executive Session and rejoined regular session.

Guebert noted that Board member Joe Rossi joined the meeting during Executive Session.

Guebert asked if there was a motion to approve the wage increase for Hamilton that was discussed during Executive Session.

MOTION: Zimmer-Stucky moved to approve the wage increase for Hamilton discussed during Executive Session. Carlson 2nd. Motion passed unanimously (5-0)

Guebert asked if there was a motion to delegate authority to him to discuss timing of increase, timing of retroactive increase, etc. with Dan Mitten, EMSWCD CFO.

MOTION: Zimmer-Stucky moved to delegate authority to Board Chair Guebert to implement wage increase for Hamilton, including timing for retroactive pay, with Dan Mitten, EMSWCD CFO. Carlson 2nd. Motion passed unanimously (5-0)

6:02pm- Adjournment

Guebert adjourned the meeting at 6:02 pm.