



Special Board of Directors Meeting Minutes
 East Multnomah Soil and Water Conservation District
Friday December 29, 2020, 4:30 – 5:45 PM
 Held via teleconference

(December 29, 2020)

MINUTES

Attendees	
Board Directors	Carrie Sanneman, At-Large 2 Director, Chair Laura Masterson, Zone 2 Director, Vice-Chair Mike Guebert, Zone 3 Director Rick Till, At-Large 1 Director, Secretary
Board Members Not attending	Dianna Pope, Director Emeritus Gabrielle Rossi, Zone 1 Director, Treasurer
Staff	Nancy Hamilton, Executive Director Andrew Brown, Conservation Program Supervisor (joined @ 4:50 pm)
Guests	No members of the public were present

Item #	Time	Board Meeting Agenda Item	Purpose	Presenter	Packet <i>* please read; ~ please review</i>
1	4:39	Welcome and meeting called to order: <ul style="list-style-type: none"> • Introductions • Review/revise agenda 	Information	Masterson	N/A

Called to order at 4:39pm

- Till noted that he has requested in the past that the Board provide performance reviews of the management team members. He suggested that the Interim Executive Director’s performance review cannot move forward completely without the context that would be provided by discussing performance of other management team members.
- The Board acknowledged that they cannot discuss performance of any other staff as part of this review.

BOARD BUSINESS

2	4:43	Interim Executive Director FY19-20 Performance Review: <ul style="list-style-type: none"> • Executive Session under ORS 192.660(2)(i) held to review and evaluate the employment-related performance of a public officer. • Decisions related to matters discussed in Executive Session (if needed). 	Discussion/ Decision	Sanneman	<i>(Materials for Executive Session circulated separately)</i>
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Entered Executive Session at 4:43pm

Exited Executive Session at 5:42pm

MOTION: Guebert moved to approve the Interim Executive Director’s performance review, noting that individual board members could provide supplemental documents or declarations relative to the Interim Executive Director’s performance if they so chose

Till commended Brown for his extraordinary work throughout his term as IED, noting NAYA, Solar project and others as examples. Board concurred.

Masterson 2nd

Motion passed unanimously

Packet materials referenced above available in hardcopy by request or electronically at: <http://emswcd.org/about/board/meetings/>



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CLOSING ITEMS					
3	5:42	<ul style="list-style-type: none">• Announcements and reminders• Action items• Adjourn meeting	Information	Sanneman	N/A
Meeting adjourned at 5:42pm					



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No.	Date Generated	Action Items	Responsible Parties	Due Date	Status
	12/29/2020	There were no action items			

EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees					
Members	Positions	Officers	Budget	Land Legacy	Personnel	Grants	PIC	
Gabrielle Rossi	Director - Zone 1	Treasurer	X	X				
Laura Masterson	Director - Zone 2	Vice-Chair	X	X	Chair			
Mike Guebert	Director - Zone 3		X	X	X	X		
Rick Till	Director - At-Large 1	Secretary	X	Chair	X	X	X	
Carrie Sanneman	Director - At-Large 2	Chair	X			X		
Dianna Pope	Director - Emeritus		X					
Upcoming Schedule								
FY20-21	2020	July	6		27	15		
		August	3					
		September	16		28			
		October	5				12	
		November	2		30			
		December	7,18,29					
	2021	January	12				TBD	
		February	1			TBD		TBD
		March	1	1	29			
		April	5	5				
		May	3	3	24	TBD		
	June	7						

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