



Personnel Committee Meeting Agenda

(July 13, 2020)

East Multnomah Soil and Water Conservation District

Wednesday July 15, 2020, 4:00 – 6:00 PM

To be held via teleconference: (US Toll Free: [1 877 309 2073](tel:18773092073) Access Code: 809-919-381)

AGENDA

Item #	Time	Board Meeting Agenda Item	Purpose	Presenter	Packet <i>* please read; ~ please review</i>
1	4:00 5 min	Welcome and meeting called to order: <ul style="list-style-type: none"> • Introductions • Review/revise agenda 	Information	Masterson	N/A
2	4:05 5 min	Time reserved for public comment and introductions¹	Information	Public	N/A
3	4:10 1:00 hr	Conflict resolution	Discussion/ Decision	Masterson	N/A
<p><u>Overview:</u> The Committee will discuss a conflict resolution process to address conflicts within the organization, using a restorative justice approach, including outcomes and reporting on progress.</p>					
4	5:10 45 min	Management Team FY19-20 Performance Review Process	Discussion/ Decision	Masterson	a) Draft FY19-20 Management Team Performance Review Process (to be circulated separately).
<p><u>Overview:</u> The Committee will discuss and finalize the process for the management team performance reviews for FY19-20.</p>					
CLOSING ITEMS					
5	5:55	<ul style="list-style-type: none"> • Announcements and reminders • Action items • Adjourn meeting 	Information	Masterson	N/A

¹ Each member of the public who wishes to speak shall be given approximately 3 minutes.

Packet materials referenced above available in hardcopy by request or electronically at: <http://emswcd.org/about/board/meetings/>



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EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees					
Members	Positions	Officers	Budget	Land Legacy	Personnel	Grants	PIC	
Gabrielle Rossi	Director - Zone 1	Treasurer	X	X				
Laura Masterson	Director - Zone 2	Vice-Chair	X	X	Chair			
Mike Guebert	Director - Zone 3		X	X	X	X		
Rick Till	Director - At-Large 1	Secretary	X	X	X	X	X	
Carrie Sanneman	Director - At-Large 2	Chair	X	X		X		
Dianna Pope	Director - Emeritus		X					
Upcoming Schedule								
FY20-21	2020	July	6		27	15		
		August	3					
		September	14		28		TBD	
		October	5			TBD		
		November	2		30			
		December	7					
	2021	January	4		25	TBD	TBD	
		February	1					TBD
		March	1	1	29			
		April	5	5		TBD		
		May	3	3	24			
		June	7					

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