



Board of Directors Work Session Agenda
 East Multnomah Soil and Water Conservation District
 Tuesday January 14, 2020, 4:00 – 7:00 PM
 To be held at: 5211 N Williams Ave, Portland, OR 97217

AGENDA

Item #	Time	Board Work Session Agenda Item	Purpose	Presenter	Packet <i>* please read; ~ please review</i>
1	4:00 5 min	Welcome and meeting called to order: <ul style="list-style-type: none"> • Introductions • Review/revise agenda 	Information	Hensey	N/A
2	4:05 1 hours 55 min	Board Development Work Session	Information	Heffernan/ Hall	a) Board Work Session Purpose and Detailed Agenda *
<p><u>Overview:</u> This Board work session, facilitated by organizational consultants Mary Heffernan and Kay Hall, is part of the organizational development work EMSWCD is undertaking.</p>					
3	6:00 10 min	Break			N/A
4	6:10 50 min	Executive Director Search Consultant Scope of Work	Information/ Discussion	Zach	N/A
<p><u>Overview:</u> This Board discussion with search consultants Nonprofit Professional Now is aimed at defining a scope of work for the search consultant's work with EMSWCD recruiting for a new Executive Director.</p>					
CLOSING ITEMS					
5	7:00	Closing <ul style="list-style-type: none"> • Announcements and reminders • Adjourn 		Hensey	



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EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees					
Members	Positions	Officers	Budget	Land Legacy	Personnel	Grants	PIC	
Gabrielle Rossi	Director - Zone 1	Treasurer	X	X				
Laura Masterson	Director - Zone 2	Vice-Chair	X	Co-Chair	X			
Mike Guebert	Director - Zone 3		X	X	Chair	X		
Rick Till	Director - At-Large 1	Secretary	X	X	X	X	X	
Allison Hensey	Director - At-Large 2	Chair	X	X				
Dianna Pope	Director - Emeritus		X					
Carrie Sanneman	Director - Associate		X	Co-Chair		X		
Upcoming Schedule								
FY19-20	2019	July	8					
		August	5		5			
		September	9		30			
		October	7					
		November	4		25			
		December	2					
	2020	January	6		27		TBD	
		February	3					TBD
		March	2	2	30			
		April	6	6				
		May	4	4	18			
		June	1					

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The EMSWCD office is ADA accessible, served by bus lines #44, 72 and 6. Meeting attendees requiring Americans with Disabilities Act accommodations should call (503)222-7645 x 100 ASAP. To better serve you, five (5) business days prior to the event, is preferred.

EMSWCD Board Working Session
January 14, 2020 4pm – 6pm
Purpose and Detailed Agenda (Draft)

Purpose for the session:

- To review the models for functional teams previously introduced to the Board (Five Dysfunctions of teams, Pinch Theory to address conflict)
- To explore the DRAFT values developed in December and dialogue on the behaviors the Board would model to demonstrate commitment to the values and increase the 5 functions of teams
- To utilize relevant case studies to practice applying the behaviors developed

4:00 pm	Welcome, introductions, review of 5 dysfunctions of teams model, pinch theory and draft values
4:30 pm	Dialogue: what behaviors do we believe best model the values and advance our development as a Board?
5:00 pm	Case studies: how do we apply the 5 functions of teams and our values to real situations?
5:40 pm	Continuous improvement and professional development – how best to promote self-development over the next 6-8 months
5:45 pm	Next steps, summary
6:00 pm	Break