



Board of Directors Special Meeting Agenda
 East Multnomah Soil and Water Conservation District
 Monday November 18, 2019, 4:00 – 7:00 PM
 To be held at: 5211 N Williams Ave, Portland, OR 97217

AGENDA

Item #	Time	Board Special Meeting Agenda Item	Purpose	Presenter	Packet <i>* please read; ~ please review</i>
1	4:00 5 min	Welcome and meeting called to order: <ul style="list-style-type: none"> • Introductions • Review/revise agenda 	Information	Hensey	
2	4:05 2 hours 40 min	Board Development Work Session	Information	Heffernan/ Hall	a) Board Development Session Purpose, Prework and Detailed Agenda *
<p><u>Overview:</u> This Board work session is part of the organizational development work EMSWCD is undertaking with consultants Mary Heffernan and Kay Hall, as identified in their phase three scope of work. The work session will be facilitated by the organizational consultants and is aimed at addressing unresolved conflicts among Board members and improving skills in feedback and conflict resolution.</p>					
CLOSING ITEMS					
3	6:45 15 min	<ul style="list-style-type: none"> • Confirm next steps • Adjourn 	Discussion/ Decision	Heffernan/Hall	



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EMSWCD Board Members, Committees and Meeting Dates

EMSWCD Board			EMSWCD Committees							
Members	Positions	Officers	Budget	Land Legacy	Personnel	Grants	PIC	CLIP	SPACE	Ad-hoc
Gabrielle Rossi	Director - Zone 1	Treasurer	X	X						X
Laura Masterson	Director - Zone 2	Vice-Chair	X	Co-Chair	X			X		X
Mike Guebert	Director - Zone 3		X	X	Chair	X			X	
Rick Till	Director - At-Large 1	Secretary	X	X	X	X	X			X
Allison Hensey	Director - At-Large 2	Chair	X	X				X		
Dianna Pope	Director - Emeritus		X							X
Carrie Sanneman	Director - Associate		X	Co-Chair		X			X	X
Upcoming Schedule										
FY19-20	2019	July	8							
		August	5		5					
		September	9		30					
		October	7							
		November	4		25					
		December	2							
	2020	January	6		27		TBD			
		February	3					TBD		
		March	2	2	30					
		April	6	6						
		May	4	4	18					
		June	1							

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The EMSWCD office is ADA accessible, served by bus lines #44, 72 and 6. Meeting attendees requiring Americans with Disabilities Act accommodations should call (503)222-7645 x 100 ASAP. To better serve you, five (5) business days prior to the event, is preferred.

**EMSWCD Board
Development Session
November 18, 2019
4pm- 7pm**

Purpose of the session:

- Introduce a model and methods to address historical unspoken or unresolved differing views among Board members.
- To share the tools and models being provided to the staff in order to provide common language for all members of EMSWCD.
- Explore methods to provide clarity and consistency of messaging to staff.
- Improve skills in naming differences and working through to an agreed resolution.
- Practice model with current or unresolved differences among Board members

Prework: Identify a topic to share you feel members of the Board had different expectations for a situation that were unresolved or a current difference you would be willing to use as a case study as practice.

Agenda:

4:00: Welcome, review of agenda, checking in

4:10: Pinch Theory – a model for understanding and addressing differences

4:30: Applying the pinch theory, preparing to give and receive feedback – moving to greater understanding and appreciation – 1-2 case studies provided by Board members

5:00: Giving and receiving feedback – model and methods (Mary)

5:45: Break

6:00 Clarify understanding of operating with ‘one voice’ with staff: are we clear when we’re speaking for the Board vs speaking as an individual Board member? What are our expectations?

6:25: Discussion and regarding how to address

- Unresolved differences that weren’t addressed tonight
- “Pinches” in the moment while in public sessions

6:45: Next steps and confirm 12/3 as next session, evaluation and adjourn