



Board Work Session on DEI
East Multnomah Soil & Water Conservation District
Friday, January 25, 2019; 1:00 PM – 5:00 PM
To be held at: ESWCD Office, 5211 N. Williams Ave., Portland, OR 97217

(January 23, 2019)

Item #	Time	Agenda Item	Purpose	Presenter	Packet <i>* Please read ~ Please review</i>
1	1:00 – 5:00	<ul style="list-style-type: none"> • Agreements <ul style="list-style-type: none"> ○ Confidentiality? • Planning: <ul style="list-style-type: none"> ○ Process and status to date ○ Inward vs outward facing ○ 1st vs 3rd person ○ How to keep the board informed and involved • Plan focus on racism only versus all forms of discrimination • Definitions of racism, diversity, equity, and inclusion • Power sharing • Low hanging fruit: What can we do now? • Other issues as identified 	Discussion	Masterson/ Udelhoven	N/A

Packet materials referenced above available electronically at: <http://emswcd.org/about/board/meetings/>