# Board Work Session on DEI
East Multnomah Soil & Water Conservation District
Friday, January 25, 2019; 1:00 PM – 5:00 PM
To be held at: ESWCD Office, 5211 N. Williams Ave., Portland, OR 97217

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| 1      | 1:00 – 5:00| • Agreements  
  o Confidentiality?  
  • Planning:  
  o Process and status to date  
  o Inward vs outward facing  
  o 1st vs 3rd person  
  o How to keep the board informed and involved  
  • Plan focus on racism only versus all forms of discrimination  
  • Definitions of racism, diversity, equity, and inclusion  
  • Power sharing  
  • Low hanging fruit: What can we do now?  
  • Other issues as identified | Discussion | Masterson/Udelhoven | N/A    |