Applicant Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**EMSWCD Urban Lands Community Connections Liaison**

**Supplemental Questions:**

The following supplemental questions are an important step in the examination and selection process to assist us in determining if you possess the knowledge, skills, and abilities to succeed in the posted vacancy.

Please provide unique responses for each question that specifically address your qualification(s).

A lack of a complete and thorough response (for example, answering "See resume”) to any of the supplemental questions may result in disqualification. In addition, the selections you make and responses you provide in the questionnaire must accurately reflect what is documented in your work history and resume.

In your responses, include details which clearly reflect how you meet the minimum qualifications for the class for which you are applying. Such as,

* Examples of knowledge, skill, or ability and when you used it;
* Role you served in *(lead, support, intern, volunteer)*; and
* Total years of experience applying the knowledge, skill or ability.
* (Enter N/A, if you do not have relevant experience)

**Please be as concise and clear as possible with your answers**

1. Have you read and understood the information listed above?□ Yes □ No
2. What Classification level are you applying for (pick one): □ C1 □ C2 □ C3

What experience do you have that qualifies you for this level? (Please use a brief bulleted list of qualifications)

1. Do you have experience working without direct supervision, establishing work priorities, and managing your own time? □ Yes □ No

Please describe that experience:

1. Do you have experience managing, tracking and reporting for initiatives/activities/events?

□ Yes □ No

Please describe that experience:

1. Do you have experience communicating with wide range of colleagues and community members and the ability to provide clear and concise information in an accessible and culturally-relevant manner?

□ Yes □ No

Please give examples of that experience:

1. Do you have experience applying an equity and inclusion framework to program design and implementation? □ Yes □ No

Please describe your experience:

**If you are applying for the C2 level or higher, please also answer these questions:**

1. Do you have experience coordinating events? □ Yes □ No

Please describe your experience:

1. Do you have experience recruiting, training, organizing, and supervising diverse volunteers possessing a wide range of skills (expert to amateur) ? □ Yes □ No

Please describe your experience:

**If applying for C3 classification, please also answer the following questions:**

1. Do you have experience being the primary lead for a large initiative or event? □ Yes □ No

Please describe your experience:

1. Do you have a deep understanding of programmatic content sufficient to serve as an expert on a topic (naturescaping, rain gardens, etc.) or possess an expert-level skill (graphic design, GIS, program evaluation, etc.)?

□ Yes □ No

Please describe your level of understanding of programmatic content or your expert-level skill: