## EMSWCD 3<sup>rd</sup> Quarter Progress Report for FY 2015-16

This report describes progress made on the EMSWCD FY2015-16 Annual Work Plan and budget through the third quarter of the financial year (January through March 2015). Expenditures to date are shown directly below.

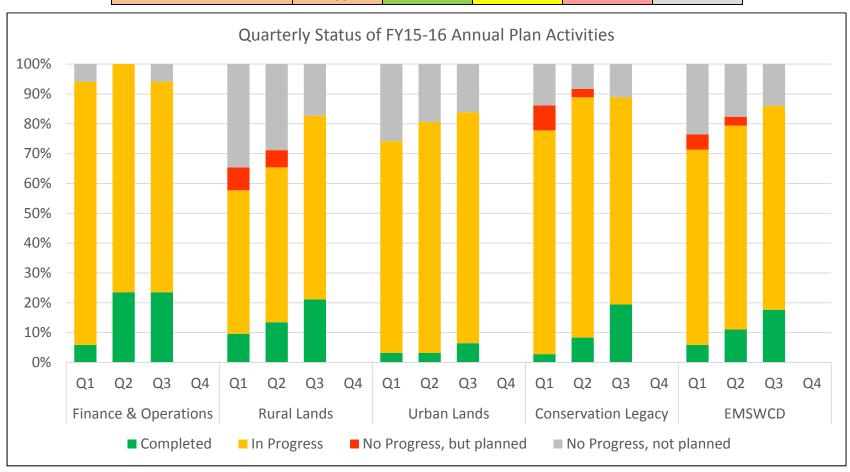
	Catagory	Durnoso		FY 2015-16	
	Category	Purpose	Total Annual Budget	Actual through Q3	% of Budget Expended
	Finance & Operations	Staffing, facilities, and operations	\$ 627,592	\$433,007	69%
Operations	Rural Lands	Staffing, contracting, and operations	\$ 1,089,662	\$618,276	57%
rati	Urban Lands	Staffing, contracting and operations	\$ 643,438	\$275,340	43%
obe	Conservation Legacy	Staffing and operations	\$ 406,749	\$218,682	54%
	Headwaters Farm	Farm-specific staff and operations	\$ 366,054	\$205,122	56%
		Sub-total Operations	\$ 3,133,495	\$1,750,427	56%
s, In	Land Conservation Fund	Acquisitions	\$ 5,412,500	-	0%
Grants, nd ency/Ur oriated	Grants	External grants	\$ 1,902,500	\$859,283	45%
al, Gi and igen opri	Partner Grants Mgt.	Pass through funds	\$ 25,000	-	0%
Capital, G and Contingen appropri	Contingency Funds	Unanticipated costs	\$ 328,265	-	0%
υ ς «	Unappropriated Funds	Funds held in reserve	\$ 1,404,682	-	0%
		Sub-total Grants, Funds and Reserves	\$ 9,072,947	\$859,283	9%
		Total EMSWCD Budget	\$ 12,206,442	\$2,609,710	21%

For this report, substantive progress is measured and described against the activities identified in the "annual project activities and deliverables" tables given in the FY2015-16 Annual Work Plan appendices. For reporting purposes, each of the identified activities was given a status indicator, as of the end of the second quarter, as follows:

- Completed;
- In progress;
- No progress but planned (if the item was planned to take place or be worked on in the reporting quarter but no progress was made, either because it has not been started or progress was made previously but not within in the current reporting period); or
- No progress and not planned (if the item was not planned to be worked on in the reporting period).

A summary of the status of the activities for each of EMSWCD's programmatic areas at the end of the 3<sup>rd</sup> quarter is given in the table and chart below. The details regarding progress are given for each of EMSWCD's programs in the tables on the subsequent pages.

	Q3 SUMMARY												
Program Area	No. of Activities	Completed	In Progress	No Progress, but Planned	No Progress, not Planned								
Finance & Operations	17	4	12	0	1								
Rural Lands	52	11	32	0	9								
Urban Lands	31	2	24	0	5								
Conservation Legacy	36	7	25	0	4								
EMSWCD Total	136	24	93	0	19								



## **DETAILED INDICATORS**

	FINANCE & OPERATIONS		Sta	tus		Q3 Comments	
	THANCE & OF ENATIONS	Q1	Q2	Q3	Q4	Q5 comments	
	FY14-15 budget audit	In Progress	Complete	Complete		Board approved in December, all agencies notified. Complete	
Budget	FY15-16 budget/financial mgt.	In Progress	In Progress	In Progress		Ongoing. 1 <sup>st</sup> , 2 <sup>nd</sup> and <sup>3rd</sup> quarters complete.	
Buc	FY16-17 budget development	No Progress	In Progress	In Progress		Drafted budget calendar and budget worksheets ready for input. 1 <sup>st</sup> and 2 <sup>nd</sup> Budget Committee meetings noticed and held in March. On track.	
	Historical records/keeping and archival system	In Progress	Complete	Complete		Files moved off site, moved to front desk area or destroyed as appropriate.	
	EMSWCD history / Dianna Pope bio	In Progress	In Progress	No Progress		First draft received and being reviewed. Anticipate completion in 4 <sup>th</sup> quarter.	
	Organizational sustainability analysis	In progress	In Progress	In Progress		Ongoing. Sustainability Team (ST) is meeting regularly. Energy Trust of Oregon audit found few areas for improvement (replacing CFL with LED). ST will continue to meet to brainstorm ways to decrease organizational environmental footprint.	
in in	Organizational equity analysis/plan	In progress	In Progress	In Progress		Ongoing. Equity team meeting regularly; organizational assessment scheduled for completion in 4 <sup>th</sup> quarter.	
Office Management	EMSWCD branded gear	In progress	In Progress	In Progress		90% complete. All items except baseball caps received. Baseball caps ordered and expected in May. New embroider identified and logo tweaks in progress. Still working on unresolved issues with original vendor.	
Office	Internal policy review	In Progress	In Progress	In Progress		Personnel Policy areas of concern are being identified; contracting policy review began in 3 <sup>rd</sup> quarter. Anticipate completion in 4 <sup>th</sup> quarter.	
	Recruitments for at least three staff	In Progress	Complete	Complete		Recruitment process for three planned positions is complete. A fourth recruitment was opened in December and completed in 3 <sup>rd</sup> quarter. Additional recruitments planned for 4 <sup>th</sup> quarter (Rural Lands, Headwaters Farm).	
	Evaluation of retirement account options	In progress	In Progress	In Progress		Originally anticipated options would be presented at March board meeting; that has been pushed back to May board meeting.	
	12 board and 17 committee meetings	In progress	In Progress	In Progress		Ongoing. Routine meetings are proceeding smoothly.	

Facilities	Board room improvement	In progress	In Progress	In Progress	On hold until we can determine permitting issues. Moving forward with hardwood floor repairs and re-opening SE entrance. Anticipate completion by end of 4 <sup>th</sup> quarter.
E	Main floor stairway to basement	Complete	Complete	Complete	Stairwell has been constructed and is in use.
	Survey EMSWCD residents to establish baseline data	In progress	In Progress	In Progress	The second District-wide survey is planned for the end of Fiscal Year 15-16, and Alex is researching potential marketing firms or independent means of conducting the survey. Prep work on hold in 3 <sup>rd</sup> quarter due to plant sale, workshops and busy schedule of outreach and material development.
Marketing	Outreach plan and materials	In progress	In Progress	In Progress	Marketing Plan draft is complete, and new supporting documents such as a project priority matrix have been created to organize and plan marketing work. New outreach materials and advertisements have been created/revised and utilized in each program area. New UL brochure template underway.
2	Increased media attention	In progress	In Progress	In Progress	Ongoing. EMSWCD received continued media attention in the 3rd quarter, including press contact and articles featuring Headwaters farmers and grant projects. Social media is growing rapidly, with a 25% increase in fans and highly effective recent social campaigning. 3 <sup>rd</sup> quarter media outreach included promoting Farm Succession workshop and interviews with Outlook and Oregonian regarding the Conservation Legacy program.

	RURAL LANDS		Sta	itus		Q3 Comments
	RORAL LANDS	Q1	Q2	Q3	Q4	- Q3 Comments
	Outreach strategy and calendar.	No Progress	In progress	In progress		Calendar completed. Strategies developed for some but not all program areas.
	Rural landowner outreach concerning water quality and soil conservation.	In progress	In progress	In progress		Partnered on a booth at the NW Ag Show. 45 people attended a workshop about native plants. New outreach materials developed for garlic mustard.
	Outreach in the ODA AgWQ Beaver Creek focus area.	No Progress	No Progress	In progress		Drafted outreach strategy for this area.
	Partner with NRCS and other SWCDs to fund, develop, and staff a booth at the NW Ag Show.	No Progress	In progress	Complete		This year's theme was beneficial insects.
	Staffing Far West show display	Complete	Complete	Complete		Aaron staffed the display for a shift and networked.
	Create outreach messaging to tell the water quality story.	No Progress	No Progress	In progress		Began developing a format.
<u>li</u> t	Collect monthly samples in upper Beaver and Johnson Creeks.	In progress	In progress	In progress		Samples collected monthly.
r Qua	Install temperature loggers in upper Beaver and Johnson Creeks.	In progress	Complete	Complete		Loggers were removed 2 <sup>nd</sup> quarter; will be re-installed 4 <sup>th</sup> quarter.
Rural Water Quality	Coordinate with partners, prevent duplication and combine data analysis.	In progress	In progress	In progress		Partners include the Johnson Creek Inter-jurisdictional Committee and the Beaver Creek Conservation Partnership.
R	Install summer temperature loggers in Big and Smith Creeks for baseline and trends.	No Progress	No Progress	In progress		Will install loggers 4 <sup>th</sup> quarter. Additional loggers purchased and sites to monitor identified 3 <sup>rd</sup> quarter.
	Conduct 300 site visits / 30 first-time; prioritize ODQ AgWQ focus area.	In progress	In progress	In progress		Three first time site visits in 3 <sup>rd</sup> quarter. Mostly on hold until replacement conservation technician hired.
	Develop 60 conservation practice recommendations to address erosion and/or water quality.	In progress	In progress	In progress		1 conservation practice recommendation made in 3 <sup>rd</sup> quarter. This work is mostly on hold until replacement conservation technician hired.
	Assist 6 landowners with cost share applications.	In progress	In progress	In progress		1 new CLIP application in 3 <sup>rd</sup> quarter; conversion to drip irrigation.
	Track practice installations that resulted from technical assistance.	No Progress	No Progress	In progress		Followed up with landowners that had planned to install conservation practices.
	Partner with NRCS on cost share assistance for high priority conservation needs.	In progress	In progress	In progress		Staff coordinated with our District Conservationist as she developed the next Conservation Implementation Strategy for EQIP funding.

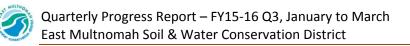
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	Develop plan to overcome barriers to addressing water quality issues and implementing conservation practices among rural residents.	In progress	In progress	In progress	Survey of nurseries completed. Report will be available 4 <sup>th</sup> quarter.
	Begin implementation of above plan during Q3 and Q4.	No Progress	No Progress	In progress	Beginning to develop messaging based on preliminary survey results.
	Existing StreamCare areas maintained.	Complete	Complete	Complete	Completed maintenance on all StreamCare sites.
	2 additional acres along 0.2 stream miles in Big and Smith Creek watersheds enrolled.	In progress	Complete	Complete	6 new agreements so far this fiscal year on 14.4 acres along 0.67 stream miles.
	Prepare new sites for planting, control weeds on existing sites, and plant native trees and shrubs.	In progress	In progress	In progress	Planted 58,990 native trees and shrubs on 272 acres along 7.4 miles of stream.
	Maintain GPS and GIS data; track and compile deliverables.	In progress	In progress	In progress	Ongoing. Up to date and progressing smoothly.
	Manage wholesale plant orders, delivery, and storage.	In progress	In progress	Complete	All orders were received, sorted and planted
Care	5 year StreamCare sites evaluated for additional maintenance needs. Landowner agreements extended.	In progress	In progress	In progress	1 agreement extended 3 <sup>rd</sup> quarter. Conducted a survey of landowners that graduated from StreamCare.
StreamCare	For graduating sites, offer landowners assistance enrolling in ODFW Riparian Program.	In progress	In progress	In progress	1 former StreamCare site enrolled in ODFW Riparian Program.
	Long-term management plan finalized for the Dianna Pope Natural Area.	In progress	In progress	In progress	The second draft of this document was completed 2 <sup>nd</sup> quarter.
	Identify and prioritize tributaries to expand StreamCare into; outreach to landowners.	No Progress	No Progress	In progress	Began reviewing potential areas based on landowner interest.
	Analysis of Johnson Creek modelling for possible Streamcare sites tree shade prediction.	No Progress	No Progress	No progress	Hope to begin this 4 <sup>th</sup> quarter.
	Run water temperature model; or hired contractor if need be.	No Progress	No Progress	No progress	Hope to begin this 4 <sup>th</sup> quarter.
	Complete modelling for Johnson and Beaver creeks.	No Progress	No Progress	No progress	Hope to complete in 4 <sup>th</sup> quarter, but may need to extend into next fiscal year.

	With partners determine location				
	and maintenance needs of post-grant	No	No	No	Due to continued interest in StreamCare, this work will be delayed
	habitat restoration projects.	Progress	Progress	progress	likely until 2018.
	With public agencies, determine how				
	future work can mesh with their site	No	No	No	Due to continued interest in StreamCare, this work will be delayed
	management plans.	Progress	Progress	progress	likely until 2018.
	Begin work on 10 acres of post-grant	No	No	No	Due to continued interest in StreamCare, this work will be delayed
	habitat maintenance.	Progress	Progress	progress	likely until 2018.
	Confirm EDRR weed list species				
	reports, provide rapid treatment	In progress	In progress	In progress	1 report of Daphne confirmed; controlled 140 square feet.
	(outside City of Portland).	progress	progress	progress	
	Weed identification and control	In	In	In	25 landowners assisted 3 <sup>rd</sup> quarter
	methods technical assistance.	progress	progress	progress	25 Idiluowilers assisted 5 - quarter
	With partners, update EDRR weeds	No	No	No	Annual partner workshop where EDRR weeds list is updated takes
	list annually.	Progress	Progress	progress	place in during the 4 <sup>th</sup> quarter.
	Conduct strategic outreach to	Na	Na	Na	Working with our Cooperative Weed Management Areas to
	increase monitoring of remote	No Progress	No Progress	No progress	determine whether to continue this or not. The workshops over the
	locations by volunteers.		08. 000	p. 08. coo	past several years have not led to volunteer monitoring.
	Participate in 4-county and Columbia	In	In	In	
	Gorge Cooperative Weed	In progress	In progress	progress	Attended regular meetings.
0	Management Areas.	p8	p8	p8	
ntr	Treat knotweed infestations new	Complete	Complete	Complete	Completed in 1 <sup>st</sup> quarter.
၂ ဒ	growth, survey Sandy watershed.	Complete	Complete	Complete	Completed in 1 quarter.
Weed Control	Treat new knotweed patches.	Complete	Complete	Complete	Completed in 1 <sup>st</sup> quarter.
>	Survey for additional knotweed	Complete	Complete	Complete	Completed in 1 <sup>st</sup> quarter.
	populations.	Complete	Complete	Complete	Completed in 1 quarter.
	Re-vegetate knotweed controlled	No	No	Complete	Planted 5.5 acres.
	areas as needed.	Progress	Progress	Complete	
	Annually treat known satellite garlic	No	In	In	Treated ~1 acre 3 <sup>rd</sup> quarter. Majority of garlic mustard control will
	mustard populations.	Progress	progress	progress	be in 4 <sup>th</sup> quarter.
					Surveyed 145 acres for new infestations and treated 2700 square
	Survey for and treat new garlic	No	No	In	feet 3 <sup>rd</sup> quarter. Sent a mailer to landowners within the
	mustard populations.	Progress	Progress	progress	containment area to encourage control and remind them about the
					garlic mustard dumpster.
	Monitor and treat garlic mustard	No	No	In	Majority to take place in 4 <sup>th</sup> quarter.
	invasion pathways.	Progress	Progress	progress	
	Coordinate with partners to ensure	No	No	In	Coordinating with State Parks and Multnomah County Roads.

regional garlic mustard control.	Progress	Progress	progress	
Evaluate private property owners'	No Progress	No Progress	No progress	Planned to take place in 4 <sup>th</sup> quarter.
efforts to control garlic mustard.  Survey for additional infestations of	110g1e33	110g1e33	progress	
false brome, English ivy, Old man's beard, and spurge laurel.	In progress	In progress	In progress	Surveyed 156 acres; found 6.1 acres of ivy.
Treat known populations of false brome, English ivy, Old man's beard, and spurge laurel in target areas.	In progress	In progress	In progress	Treated 1.14 acres of new ivy.
Monitor all previously treated false brome, English ivy, Old man's beard, and spurge laurel sites.	In progress	In progress	In progress	See above.
Seek ways to safely treat less accessible areas.	In progress	In progress	In progress	Ongoing.
Aggressively monitor and treat invasion pathways.	In progress	In progress	In progress	Ongoing.
Re-vegetate controlled areas as needed.	In progress	In progress	Complete	Planted 5.5 acres 3 <sup>rd</sup> quarter.

	URBAN LANDS		Sta	tus		Q3 Comments
	ORBAN LANDS	Q1	Q2	Q3	Q4	- Q3 Comments
	Develop 5-year Program.	In Progress	In Progress	In Progress		First rough-draft has been completed, staff will work with ED and new District Planner to flesh out the details and finer points.
٤	Annual Action Plan: Collect and analyze data, refine Urban Lands program strategies.	In progress	In Progress	In progress		Urban lands staff proposed revised CLIP criteria to encourage more urban cost-share projects. Improvements made to the Naturescaping Yards Tour to include EMSWCD PIC grantee success stories.
Program	Update staff annual work plans by June 2015.	Complete	Complete	Complete		All Urban Lands staff have complete their draft work plan for the FY15/16.
	Outreach partner meetings	In progress	In progress	In progress		3 partner meetings in 3 <sup>rd</sup> quarter; 10 in 2 <sup>nd</sup> quarter; 8 in 1 <sup>st</sup> quarter.
	Presentations to community groups 16 total	In progress	In progress	In progress		2 presentations given in 3 <sup>rd</sup> quarter; 4 in 2 <sup>nd</sup> quarter; 5 in 1 <sup>st</sup> quarter.
	Outreach events	In progress	In progress	In progress		3 outreach events in 3 <sup>rd</sup> quarter; 4 in 2 <sup>nd</sup> quarter; 7 in 1 <sup>st</sup> quarter.
	Water quality workshops. 10/year; 200 attendees	In progress	In progress	In progress		3 Rain Garden workshops held in 3 <sup>rd</sup> quarter (66 attendees) 5 Rain Garden workshops held in 2 <sup>nd</sup> quarter (109 attendees) 1 rain garden workshop held in 1 <sup>st</sup> quarter (19 attendees)
	Water quality presentations. 5/year; 100 attendees	No Progress	In progress	In progress		3 <sup>rd</sup> quarter – 2 rain garden presentations (~50 attendees), 1 presentation provided (Operations and Maintenance Strategies for SW Facilities @ PCC).
>	User-friendly conservation web tools. Sit on review committee.	In progress	In progress	In Progress		We sit on the Oregon IPM Website Project review committee, review the reports, and weigh in on the progress reports and help guide the process.
Qualit	Provide \$200 residential rain gardens incentive. 10/year (\$2,000)	In progress	In progress	In progress		9 incentive inquiries and 1 reimbursement provided in 3 <sup>rd</sup> quarter (YTD: 2).
Water Quality	Assist 5 landowners with cost share applications.	In progress	In progress	In progress		No new projects were pursued in 3 <sup>rd</sup> quarter due to organizational revisions of CLIP program; New CLIP guidelines approved by board in Feb 2016 and internal CLIP review team formed in March 2016; YTD: 3 Urban CLIP projects started, 1 of which was withdrawn and will not be completed.
	Technical consultations for water quality related inquiries. 30/year	In progress	In progress	In progress		16 consultations in 3 <sup>rd</sup> quarter; (39 total YTD).
	Plan and implement a large-scale demonstration project.	In progress	In progress	In Progress		MHCC Campus Demonstration: Contracted with SRBWC to spearhead the assessment. Steering Committee met to guide the initial assessment.  Rockwood/Rosewood Neighborhood Demonstration: Attended

					planning meetings for Making a Visible Difference workshop with EPA and Multnomah County partners. Participating in Greening Rockwood initiative.
	Provide 2-hour greywater reuse workshops.	No Progress	No Progress	In Progress	Originally planned for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter. Decision made to promote graywater through support of partner efforts; Encouraged and received SPACE app from ReCode for graywater presentation and workshop in Summer 2016.
	Provide 2-hour rainwater harvesting workshops.	No Progress	No Progress	No Progress	Originally planned for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter. Workshops on hold pending strategic review of RWH needs and feasibility.
	Provide 2-hour composting toilet workshops.	No Progress	No Progress	No Progress	Co-hosted composting toilet discussion with ReCode for jurisdictional reps, planners, inspectors, etc. to discuss permitting issues of CT's. Workshops were originally planned for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter, but are on hold pending strategic review of CT needs and feasibility.
antity	Provide 2-hour residential drip irrigation workshops.	No Progress	No Progress	No Progress	Originally planned for 3 <sup>rd</sup> and 4 <sup>th</sup> quarter. Delayed pending strategic review of residential drip irrigation needs and feasibility;
Water Quantity	Provide water conservation presentations. 3/year; 100 attendees	No Progress	No Progress	No progress	No presentation requests in 3 <sup>rd</sup> quarter.
Wat	Guide development of user-friendly native plants web tool.	In progress	In Progress	In progress	Data from NWACE (Northwest Adult Conservation Education) has been finalized. Contracting with Oregon Flora Project to manage the design and build of the website.
	Water conservation technical consultations. 30 consults/year	In progress	In progress	In progress	4 consultations in 3 <sup>rd</sup> quarter; (9 total YTD).
	Establish a water culture think-tank for greywater, rainwater harvesting, and composting toilet professionals.	In progress	In progress	In progress	Co-hosted composting toilet discussion with ReCode for jurisdictional reps, planners, inspectors, etc. to discuss permitting issues of CT's.
	Project plan and partnership agreements for large-scale demonstration projects.	No Progress	In Progress	In Progress	Memorandum of Agreement and Contract with SRBWC are both in place and the steering committee to guide the assessment plan for Mt Hood Community College Transformative Demonstration Project has met and begun guiding the effort.
ı	4-hour naturescaping basics workshops. 10/year; 200 attendees	In progress	In progress	In progress	2 workshops held in 3 <sup>rd</sup> quarter (60 attendees); 3 workshops held in 1 <sup>st</sup> and 2 <sup>nd</sup> quarter (75 attendees); 1 workshop held in 1 <sup>st</sup> quarter (27 attendees).
Habitat	2-hour native plants workshops. 10/year; 200 attendees	In progress	In progress	In progress	4 workshops held in 3 <sup>rd</sup> quarter (98 attendees); 3 workshops held in 1 <sup>st</sup> and 2 <sup>nd</sup> quarter (73 attendees); 2 workshops held in 1 <sup>st</sup> quarter (41 attendees).
	2-hour urban weeds workshops. 8/year; 160 attendees	In progress	In progress	In progress	2 workshops held in 3 <sup>rd</sup> quarter (48 attendees); 3 workshops held in 1 <sup>st</sup> and 2 <sup>nd</sup> quarter (61 attendees); 1 workshop held in 1 <sup>st</sup> quarter (18



				attendees).
Naturescaping, native plants, and urban weeds presentations. 5/year; 100 attendees	In progress	In progress	In progress	2 presentations in 3 <sup>rd</sup> quarter (~50 attendees); 3 presentations given in 1 <sup>st</sup> and 2 <sup>nd</sup> quarter (43 attendees); 3 in 1 <sup>st</sup> quarter (56 attendees).
Provide naturescaping group tours of EMSWCD facilities. 4 tours/year; 100 attendees	In progress	In progress	No Progress	No tours in 3 <sup>rd</sup> quarter; no tours in 2 <sup>nd</sup> quarter; 2 tours in 1 <sup>st</sup> quarter (100 people).
Naturescaped yards tours. 500 attendees	No Progress	No Progress	In progress	Planning has begun for the event, which will be held May 14 <sup>th</sup> from 10am-3pm.
Wildlife habitat technical consultations. 30 consults/year	In progress	In progress	In Progress	9 consultations in 3 <sup>rd</sup> quarter; 13 in 2 <sup>nd</sup> quarter; 10 in 1 <sup>st</sup> quarter.
Host a native plant sale. 700 participants; 20,000+ plants sold	In progress	In progress	Complete	Plant Sale took place on Feb. 20 <sup>th</sup> . More than 700 customers, 80 volunteers, and more than 10,000 trees and shrubs sold.
Increase wildlife and pollinator habitat via community action projects.	In Progress	In progress	In progress	Contracted with new presenter that is creating pollinator and beneficial insect workshops.

	CONSERVATION LEGACY		Sta	tus		Q3 Comments	
	CONSERVATION LEGACT		Q2	Q3	Q4	Q3 Comments	
'am	5-year program plan.	In progress	In progress	In progress		Draft plan available, not yet finalized.	
Program	Finalize outreach/communications plan.	No Progress	In progress	In progress		Outreach plan in draft form. Spatial prioritization of parcels for outreach completed in 3 <sup>rd</sup> quarter.	
	Assess at least five parcels in the ag land focal area for working land easements.	In progress	In progress	Complete		Site assessments were completed for 6 agricultural land parcels since beginning of FY15-16. Work is ongoing as opportunities arise.	
	Parcels that meet criteria processed for protection to the extent possible.	No Progress	In progress	In progress		One ALE opportunity continued being pursued during 3 <sup>nd</sup> quarter.  One agricultural priority property processed in 3 <sup>nd</sup> quarter and fee acquisition process started.	
Farm Lands	One to five properties brought before the board to consider.	In progress	In progress	In progress		Board authorized fee acquisition of two additional agricultural priority properties in 3 <sup>rd</sup> quarter.	
Farm	Stewardship for acquired parcels conducted as per site management plans; (Oxbow)	In progress	In progress	In progress		NRCS farm conservation plan for Oxbow drafted, including agricultural lands and forest areas. EMSWCD plan for forest area restoration has been completed, work to begin fall 2016.	
	Site assessments and management plans developed for newly acquired parcels.	In progress	In progress	In progress		NRCS farm management plan was developed for ALE project. Work was done on BMP's for ALE project management plan in 3 <sup>rd</sup> quarter.	
	Farmer succession workshop.	No Progress	In progress	Complete		Workshop conducted in March 14 <sup>th</sup> . 39 members of the public attended.	
ds	Identify partner plans and maps for prioritization of natural areas.	In progress	In progress	In progress		Extensive list of partner plans have been collated. Additional spatial datasets obtained in 3 <sup>rd</sup> quarter.	
Natural Lands	Meet partners to discuss priority areas; initiate at least one protection effort.	No Progress	In progress	In progress		Had discussions with partners regarding one natural area property in 3 <sup>rd</sup> quarter.	
Ž	Process grant applications for natural areas; present to board.	In progress	No Progress	No progress		No natural lands protection opportunities resulted in grant applications in the 3 <sup>rd</sup> quarter.	
spu	Identify partner plans and maps for prioritization of access to nature areas.	In progress	In progress	In progress		A list of plans and maps has been obtained and collated. More work required to ensure relevant plans have been identified and obtained.	
Access Lands	Collect and assess tools for under- served communities and access to nature; prioritize opportunities.	No Progress	In progress	No progress		Spatial datasets obtained, and other tools identified, in last quarter. Further work required to analyze and prioritize opportunities.	
	Meet partners to discuss priority areas; initiate at least one protection	No Progress	In progress	In progress		Had discussions with partners regarding two potential access to nature properties in 3 <sup>rd</sup> quarter.	

	effort.				
	Process grant applications for access areas; present to board.	In progress.	No progress	No progress	No access to nature protection opportunities resulted in grant applications in the 3 <sup>rd</sup> quarter.
Grants Program	Fund at least one large scale, multi- year restoration project in rural area through PIC Plus.	In progress	In progress	In progress	PIC review committee meeting took place in Feb 2016. One multiyear restoration project has been recommended for funding by the board in April.
	Fund at least three restoration and/or water quality monitoring projects in the urban area.	In progress	In progress	In progress	Funded 2 SPACE grants for restoration/native plantings (7 YTD). PIC 2016 applications include restoration and/or water quality monitoring related projects recommended for funding.
	Fund at least five stormwater runoff, water quality/ conservation, and/or soil erosion projects.	In progress	In progress	In progress	PIC 2016 applications evaluated include stormwater runoff, water quality/ conservation, and/or soil erosion projects recommended for funding.
	Fund at least one sustainable agriculture in the rural area.	In progress	In progress	In progress	PIC 2016 applications evaluated include a sustainable agriculture related project in the rural area that has been recommended for funding.
ı	Fund at least three environmental education projects for youth.	In progress	In progress	In progress	PIC 2016 applications that have been recommended for funding include 4 projects focused on environmental education for youth.
Environmental Education	Fund at least five projects that contain an educational component.	In progress	In progress	Complete	Funded 2 SPACE grants for youth environmental education (5 YTD). PIC 2016 applications recommended for funding include education related component.
	Fund at least five community events, reaching at least 500 District residents (SPACE grants).	In progress	In progress	Complete	Funded 6 SPACE grants for Community Events, reaching approximately 1,730 residents (12 YTD and 2,280 residents).
	Research and propose alternative long-term funding scenarios for Outdoor School.	In progress	No progress	In progress	EMSWCD Board letter of support for ballot measure for sustainable Outdoor School funding sent in the 3 <sup>rd</sup> quarter. PIC 2016 grant for Outdoor School related promotional communication recommended for funding by the Board.
Gardens	Fund two new community or school gardens.	In progress	In progress	In progress	PIC 2016 applications recommended for funding include projects for establishing community and school gardens. One other grant is focused on planning for this goal.
	Fund three garden projects that meet criteria for best practices and populations served.	In progress	In progress	In progress	Funded 3 SPACE grant for school gardens in low income neighborhood. PIC 2016 applications recommended for funding include projects that potentially meet these criteria.
Capacity	Support at least two partnerships that build alliances between conservation groups and community organizations.	In progress	In progress	In progress	PIC 2016 applications recommended for funding include suitable projects that would build alliances between conservation groups and community organizations.

	Support at least three projects that build capacity of organizations to work in underserved areas.	In progress	In progress	In progress	PIC 2016 applications recommended for funding include suitable projects that would build capacity of organizations to work in underserved areas.
	Support at least one "access to nature" land project (LLP or SCI).	No progress	No progress	No progress	No new potential projects progressed sufficiently to require grant funding during 3 <sup>rd</sup> quarter.
Headwaters	Five-Year Headwaters Farm Plan.	In progress	In progress	In progress	Draft 5 year plan developed, approximately 80% complete.
	Outreach to and engagement with prospective farmers, program partners, and general public.	In progress	In progress	In progress	Regular website and Facebook posts were made; blog written by incubator farmer; information about HIP and EMSWCD shared at Small Farms Conference and EcoFarm.
	Get at least ten HIP applicants for 2016 growing season.	In progress	Complete	Complete	Received 13 applications for the 2016 HIP season.
	Host at least twelve incubator farmers at all times.	Complete	Complete	Complete	14 incubator farmers are participating in the HIP program for 2016.
	Two to five new farms recruited in FY15-16.	In progress	Complete	Complete	Three new farms were added for 2016.
	Soil health improvements.	In progress	In progress	In progress	Robust winter cover crop stands were grown on all areas of the farm not in active production; amendments (primarily compost and lime) were added to fields. Organic fertilizer purchased by farmers through the bulk order will be added later this season.
	Protection of natural resources.	In progress	In progress	In progress	Exclusive use of drip irrigation; continued development of farm hedgerows; completion of two-stall composting toilet.
	Demonstration of conservation agriculture.	In progress	In progress	In progress	Maintenance of pollinator habitat; application of cover crops for soil building and protection; irrigation riser reconfiguration for improved micro-irrigation; establishment of additional hedgerows.