



2016 Annual Brief

East Multnomah Soil & Water Conservation District

Vision

Our lands and waters are healthy and sustain farms, forests, wildlife, and communities.

Mission

We help people care for land and water.

The **East Multnomah Soil & Water Conservation District** (EMSWCD), located in northwestern Oregon, is a non-regulatory government agency that operates east of the Willamette River within Multnomah County. The EMSWCD provides technical, capacity, and financial assistance to landowners, land managers, and other residents to help establish and maintain healthy ecosystems, with a particular focus on soil, water, and natural habitats. This **Annual Brief** highlights the major accomplishments for FY15-16 (July 2015 through June 2016) and the major plans for FY16-17 (July 2016 through June 2017). A detailed annual report for FY15-16 and annual work plan for FY16-17 are available upon request or can be accessed through the EMSWCD website.

EMSWCD At-a-Glance ¹	
Residents	> 700,000
Service area in acres	~ 230,000
Major watersheds	Columbia, Sandy, & Willamette Rivers
Board members	7
Staff	20 FTEs; 2 seasonal/PTEs
Budget ²	\$12,932,058

¹ As of September 2016.
² Budget revenues include tax revenues, capital funds, and reserves. Budget includes approximately \$3.36M for operations, and \$9.5M in obligated grant funds, land protection funds, contingency funds, and unappropriated funds held in reserve.

Rural Lands

With goals to improve water quality and native habitat, Rural Lands staff provide technical advice to rural land owners, restore riparian habitats, and control the spread of noxious weeds. The focus for landowner consultations in FY16-17 will continue to be assisting livestock and nursery owners. Habitat restoration

along streams, via the "StreamCare Program," will continue to concentrate on Beaver Creek, Johnson Creek, Big Creek, and Smith Creek, while evaluating opportunities in other watersheds. Noxious weed control has targeted, and will continue to target, English ivy, false brome, garlic mustard, knotweed, old man's beard, and spurge laurel.

Accomplishments July '15 – June '16	Planned Activities July '16 – June '17
<ul style="list-style-type: none"> ➤ Cared for ~680 acres of natural habitat extending along 25 miles of streams. ➤ Treated ~510 acres of invasive weed species. 	<ul style="list-style-type: none"> ➤ Complete 5-year program plans. ➤ Focus outreach in ODA Ag water quality focus area. ➤ Removal of 3 culverts at Headwaters Farm. ➤ Maintain existing StreamCare sites and assess new tributaries to add to program. ➤ Maintain existing noxious weed sites and prevent new weed species from becoming established.

Urban Lands

The Urban Lands staff lead workshops, provide technical assistance, and undertake demonstration projects and public events, such as native landscaping tours and a native plant sale. FY15-16 saw the launch of a large-scale, transformative demonstration project at Mount Hood Community College (MHCC) to improve water quality, decrease water use, and improve native habitat.

Accomplishments July '15 – June '16	Planned Activities July '16 – June '17
<ul style="list-style-type: none"> ➤ Held or participated in 83 outreach and education events, reaching over 30,000 constituents with messaging about sustainable urban landscapes. 	<ul style="list-style-type: none"> ➤ Complete 5-year program plan. ➤ Complete assessment and implementation plan for MHCC campus demonstration project. ➤ Provide 49 sustainable landscape workshops.

Conservation Legacy

The Conservation Legacy staff implement the Land Legacy Program, Grants Program, and Headwaters Farm Program. The Land Legacy Program helps protect agricultural, natural resource, and access to nature lands. The Grants Program provides funding to external entities. The Headwaters Farm Program primarily serves as a farm incubator, helping new farmers and farm businesses get established through a four-year program.

Accomplishments July '15 – June '16	Planned Activities July '16 – June '17
<ul style="list-style-type: none"> ➤ Completed prioritization of agricultural focal area, and pursued protection of two farms. ➤ Committed to providing over \$1.2M in grants to private organizations, public agencies, businesses and individuals for conservation-related projects. ➤ Assisted 14 new farm businesses take root through the Headwaters Incubator Program (HIP). 	<ul style="list-style-type: none"> ➤ Complete 5-year program plans. ➤ Evaluate at least five agricultural properties for protection. ➤ Evaluate at least one natural area and one access to nature area protection opportunity. ➤ Provide grant funding to external entities for conservation projects and events. ➤ Evaluate at least 10 new applicants to become HIP farmers; accept 2-5 new farmers for 2017 growing season.

Finance & Operations

Finance and Operations staff focus on the administrative aspects of the EMSWCD's work, including board and committee management, budgeting and financial management, contracting, human resources, office management, facilities management, and marketing and media.

Accomplishments July '15 – June '16	Planned Activities July '16 – June '17
<ul style="list-style-type: none"> ➤ Completed organizational equity analysis. ➤ Researched and implemented new employee health care benefit package. ➤ Evaluated retirement options and selected new retirement carrier. ➤ Sourced EMSWCD branded gear. ➤ Managed previous year's budget audit and next year's budget development. 	<ul style="list-style-type: none"> ➤ Develop organizational equity plan. ➤ Implement marketing plan. ➤ Review and update Employee Handbook and Personnel Policies. ➤ Coordinate and host 12 board and 16 committee meetings. ➤ Manage previous year's budget audit and next year's budget development.



East Multnomah Soil & Water Conservation District

5211 N. Williams Ave, Portland, OR 97217
 Phone: 503-222-7645
 Email: Information@emswcd.org
 Web: www.emswcd.org

EMSWCD Board

Director – Zone 1: Bob Sallinger, Treasurer
 Director – Zone 2: Laura Masterson
 Director – Zone 3: Mike Guebert, Chair
 Director – At-large: Nellie McAdams, Secretary
 Director – At-large: Rick Till, Vice-chair
 Director – Emeritus: Dianna Pope
 Director – Associate: Allison Hensey

EMSWCD Staff

Executive Director: Jay Udelhoven

Finance & Operations:

Chief of Finance & Operations: Lissa Adams
 Office Manager: Jed Arnold
 Facilities Manager: Scot Wood
 Marketing/Media Manager: Alex Woolery

Rural Lands:

Program Supervisor: Julie DiLeone
 Senior Conservationist: Aaron Guffey
 Senior Conservationist: Lucas Nipp
 Senior Conservationist: Jeremy Baker
 Conservation Specialist: Chris Aldassy
 Conservation Technician: Jon Wagner
 Outreach Technician: Chelsea White

Urban Lands:

Program Supervisor: Kathy Shearin
 Senior Conservationist: Erik Carr
 Outreach Specialist: Katie Meckes
 Outreach Technician: Angela Previdelli

Conservation Legacy:

Program Supervisor: Andrew Brown
 Land Legacy Manager: (Vacant)
 Grants Manager: Suzanne Easton
 Headwaters Manager: Rowan Steele
 Headwaters Assistant: Stuart Moeller