



2015 Annual Brief

East Multnomah Soil & Water Conservation District

Vision

Our lands and waters are healthy and sustain farms, forests, wildlife, and communities.

Mission

We help people care for land and water.

The **East Multnomah Soil & Water Conservation District** (EMSWCD), located in northwestern Oregon, is a non-regulatory government agency that operates east of the Willamette River within Multnomah County. The EMSWCD provides technical, capacity, and financial assistance to landowners, land managers, and other residents to help establish and maintain healthy ecosystems, with a particular focus on soil, water, and natural habitats. This **Annual Brief** highlights the major accomplishments for FY14-15 (July 2014 through June 2015) and the major plans for FY15-16 (July 2015 through June 2016). A detailed annual report for FY14-15 and annual work plan for FY15-16 are available upon request or can be accessed through the EMSWCD website.

EMSWCD At-a-Glance ¹	
Residents	> 700,000
Service area in acres	~ 230,000
Major watersheds	Columbia, Sandy, and Willamette Rivers
Board members	7
Staff	20
Budget ²	\$12,206,442
¹ As of September 2015. ² Budget revenues include unappropriated funds, contingency funds, carry-over funds, and tax revenues. Budget includes approximately \$7.5M in obligated grant funds, land protection funds, contingency funds, and unappropriated funds held in reserve for the following fiscal year.	

Rural Lands

With goals to improve water quality and native habitat, Rural Lands staff provide technical advice to rural land owners, restore riparian habitats, and eradicate noxious weeds. The focus for landowner consultations in FY14-15 was Johnson Creek. In FY15-16 the focus area will be Beaver Creek. Habitat restoration, via

the "StreamCare Program," will continue to concentrate on Beaver Creek, Johnson Creek, Big/Pounder Creeks, and Smith Creek, while evaluating opportunities in other watersheds. Noxious weed eradication has targeted, and will continue to target, English ivy, false brome, garlic mustard, knotweed, old man's beard, and spurge laurel.

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
<ul style="list-style-type: none"> ➤ Cared for ~700 acres of natural habitat extending along 25 miles of streams. ➤ Treated ~480 acres of invasive weed species. 	<ul style="list-style-type: none"> ➤ Complete 5-year program plans. ➤ Complete outreach in new focus area. ➤ Maintain existing StreamCare sites and assess new tributaries to add to program ➤ Maintain existing noxious weed sites and prevent new weed species from becoming established.

Urban Lands

The Urban Lands staff lead workshops, project consultations, demonstration projects and public events, such as native landscaping tours and a native plant sale. New in FY14-15 was the commencement of large-scale, transformative demonstration projects that improve water quality, decrease water use, and improve native habitat.

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
<ul style="list-style-type: none"> ➤ Held or participated in over 80 outreach and education events, reaching over 26,000 constituents with messaging about sustainable urban landscapes. 	<ul style="list-style-type: none"> ➤ Complete 5-year program plan. ➤ Launch at least one demonstration project. ➤ Evaluate long-term partnerships with external entities.

Conservation Legacy

As of July 2015, the Conservation Legacy staff implement the Land Legacy Program, Grants Program, and Headwaters Farm Program. The Land Legacy Program helps protect agricultural, natural resource, and access to nature lands. The Grants Program provides funding to external entities. The Headwaters Farm Program primarily serves as a farm incubator, helping new farmers and farm businesses get established through a four-year program.

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
<ul style="list-style-type: none"> ➤ Helped forward protection of 70 acres of agricultural, natural, and access to nature areas. ➤ Committed to providing over \$2.2M in grants to private organizations, public agencies, businesses and individuals for conservation-related projects. ➤ Assisted 13 new farm businesses take root through the Headwaters Incubator Program. 	<ul style="list-style-type: none"> ➤ Complete 5-year program plans. ➤ Evaluate at least three agricultural easements. ➤ Evaluate at least one natural area and one access area protection opportunity. ➤ Develop farmer succession program. ➤ Provide grant funding to external entities for conservation projects and events. ➤ Evaluate at least 10 new applicants to become HIP farmers; accept at least 2-3 new farmers.

Finance & Operations

Finance and Operations staff focus on the administrative aspects of the EMSWCD's work, including board and committee management, budgeting and financial management, contracting, human resources, office management, facilities management, and marketing and media.

Accomplishments July '14 – June '15	Planned Activities July '15 – June '16
<ul style="list-style-type: none"> ➤ Established new job classes and salary schedule. ➤ Completed health care analysis; obtained new employee health care. ➤ Developed new family and medical leave policy. ➤ Managed previous year's budget audit and next year's budget development. 	<ul style="list-style-type: none"> ➤ Prepare equity plan. ➤ Prepare and implement marketing plan. ➤ Evaluate new retirement program. ➤ Perform organizational sustainability analysis. ➤ Manage previous year's budget audit and next year's budget development.



East Multnomah Soil & Water Conservation District

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EMSWCD Board

Director – Zone 1: Bob Sallinger, Treasurer
 Director – Zone 2: Laura Masterson
 Director – Zone 3: Mike Guebert, Chair
 Director – At-large: Nellie McAdams, Secretary
 Director – At-large: Rick Till, Vice-chair
 Director – Emeritus: Dianna Pope
 Director – Associate: Allison Hensley

EMSWCD Staff

Executive Director: Jay Udelhoven

Finance & Operations:

Chief of Finance & Operations: Lissa Adams
 Office Manager: Jed Arnold
 Facilities Manager: Scot Wood
 Marketing & Media Manager: Alex Woolery

Rural Lands:

Program Supervisor: Julie DiLeone
 Senior Conservationist: Aaron Guffey
 Senior Conservationist: Lucas Nipp
 Senior Conservationist: Vacant
 Conservation Specialist: Chris Aldassy
 Conservation Technician: Jon Wagner
 Outreach Technician: Chelsea White

Urban Lands:

Program Supervisor: Kathy Shearin
 Senior Conservationist: Erik Carr
 Outreach Specialist: Katie Meckes
 Outreach Specialist (temp): Lea Wilson
 Outreach Technician: Angela Previdelli

Conservation Legacy:

Program Supervisor: Andrew Brown
 Land Legacy Manager: Rick McMonagle
 Grants Manager: Suzanne Easton
 Headwaters Farm Manager: Rowan Steele